



Julia Karr <julia@bikesnotbombs.org>

BNBs' Spoke & Word, September Scoop: Angela's Sendoff, EAB @ Madison, Hiring School Year Youth Apprentices, Fall Cycling Essentials!

2 messages

Elijah Evans, Bikes Not Bombs <elijah@bikesnotbombs.org>

Wed, Oct 1, 2025 at 7:15 AM

Reply-To: elijah@bikesnotbombs.org

To: "\"Julia Karr\"" <julia@bikesnotbombs.org>

SPOKE -&-WORD

BIKES NOT BOMBS

September 2025

Deep Gratitude & Farewell to Angela Phinney



Dear Friends and Supporters,

I'm writing to you today with an important update regarding our team and our ongoing commitment to the mission we all share at Bikes Not Bombs.

After eight years of dedicated service, our Director of Development, Angela Phinney, has transitioned out of her role with Bikes Not Bombs to pursue new ventures. Her last day was September 19th. We are incredibly grateful for Angela's profound contributions to our organization.

Since joining us in 2017, Angela has been an invaluable asset to the BNB team, truly epitomizing commitment, hard work, and adaptability. Her dedication to social justice and racial equity, alongside her passion for BNB's mission, has been a driving force in our success.

Angela's exceptional strengths lie in her ability to foster deep and lasting relationships. She has an unparalleled talent for building and maintaining donor connections, consistently bringing in new volunteers and supporters, and creating a truly welcoming atmosphere at BNB. Her communication skills are exemplary; she patiently explains complex processes and excels at making everyone feel appreciated and comfortable.



Throughout her tenure, Angela has spearheaded numerous significant accomplishments:

- **Event Management:** She flawlessly organized the last 8 Bike-A-Thon (BAT) events, managed an impactful and engaging 35th and 40th Anniversary events, and led our most attended Building Momentum Breakfast to date.
- **Fundraising:** Angela was instrumental in securing continued donations for the Gearing Up For Growth Capital and Capacity-Building Campaign, including a significant new large pledge, and consistently ensured steady annual level donations.
- **Volunteer Management:** She masterfully recruited and maintained strong relationships with our longtime volunteers, organizing their efforts to assist across the entire organization.
- **Organizational Leadership:** Her keen insight into organizational systems, combined with her ability to maintain a broad view of BNB's goals, allowed her to lead the development team in forward-thinking strategies and ensure optimal outcomes for future events. She was also dedicated to skill-sharing, teaching new colleagues about major event management.

Angela's presence has been a vital part of Bikes Not Bombs, and her open, supportive nature has encouraged collaboration and independent information seeking within our team. While it's hard to envision the organization without her, we know that the robust relationships and strong foundations she has built will continue to propel us forward.

Please join us in extending our deepest gratitude to Angela for her tireless dedication and immense impact on Bikes Not Bombs. We wish her the very best in her next endeavors and are excited to see the positive contributions she will undoubtedly make in her new ventures.

We remain committed to our mission and look forward to building on the strong legacy Angela leaves behind as we continue our vital work in the community.

With appreciation,
Team BNB



Century Challenge Celebration & Send off for Angela

Your Victory Lap Awaits!



Did you conquer the Century Challenge, pushing your limits and proving your pedal power? Or maybe you were an incredible cheerleader, a steadfast volunteer, or a generous supporter? No matter your role, it's time to celebrate YOU and the amazing impact of the Century Challenge! We'll also be taking this special opportunity to celebrate the incredible eight-year tenure of our Director of Development, Angela Phinney, who recently transitioned out of her role.

Join us for a fantastic celebration on **October 5th, from 1-3 PM**. Get ready for a memorable afternoon! We'll be gathering at [Spontaneous Celebrations](#). Imagine good company, great vibes, and a chance to relive those triumphant moments. [RSVP here](#). We look forward to celebrating with you all on Sunday!

Piloting Earn-A-Bike at Madison Park High School



We're incredibly excited to share a groundbreaking new initiative for our Youth Pathways program! Bikes Not Bombs is launching an innovative **Earn-A-Bike class at [Madison Park Technical Vocational High School](#)**.

Imagine high school students trading their regular PE classes for the thrill of rebuilding bicycles! 30 students will delve into the mechanics of bicycle refurbishment and repair, gaining hands-on skills that build confidence and competence. By the end of the program, they'll not only have refurbished their very own bicycle but will also emerge with the knowledge and confidence to safely navigate the bustling streets of Boston. This isn't just about bikes; it's about empowering young people with valuable skills and a new sense of independence!

Shoutout to Our Amazing Alumni: Paving New Paths!



We love to celebrate the incredible achievements of our Bikes Not Bombs alumni! Their journeys beyond BNB continue to inspire us. A huge congratulations to **Christian (left)**, who is embarking on an exciting new chapter at **MIT**, and to **Kevin (right)**, who is beginning his studies at **Franklin Cummings Tech**. We are immensely proud of their dedication and hard work, and we know they will continue to do amazing things!

Do you have an alumni success story to share? We want to hear it! Send us your updates over email (to elijah@bikesnotbombs.org) or come by our Bike Shop when we're open – we love to brag about our BNB family and showcase the diverse paths our alumni pursue.

Alumni Focus Group for Strategic Planning

Help Us Craft Our Roadmap to 2030



Your voice matters! We're inviting our valued alumni to participate in a special **Alumni Focus Group for Strategic Planning** on **October 29th at the BNB Hub from 6-8 PM**. We define alum as anyone who has taken a Bike School program (graduate of Earn-A-Bike, Girls In Action, Sisters in Action, Adult Earn-A-Bike, Adult Instructor Training, or has been a Youth Instructor or Youth Apprentice for any amount of time. This is a fantastic opportunity to provide your insights and help us shape the strategic priorities and goals for Bikes Not Bombs over the next five years.

We value your unique perspectives and experiences as former participants in our programs. Your input will be crucial in ensuring our future initiatives are as impactful as possible. And to make it even better, **dinner will be provided!** [Please RSVP by October 28](#) so we can get a headcount.

Hiring School Year Youth Apprentices

Ready to Accelerate Your Future?



As the crisp autumn air rolls in, we're gearing up for an exciting new season with our Youth Apprenticeship program! We are actively seeking passionate, motivated young individuals (ages 14-18) to join our team as School Year Youth Apprentices. This is a unique opportunity to gain valuable work experience, develop mechanical skills, learn about community engagement, and earn a stipend.

Our application is now live and available on our website – don't miss this chance to become a part of the BNB family! We'll be conducting interviews in the first half of October, so get your applications in soon. The new season officially kicks off on **October 28th**. If you know a young person who's ready to pedal into a rewarding experience, please share this opportunity! If you're interested, [click here to apply](#)! Check out our [website](#) for more information.

Bike Shop News
Don't Let Autumn Catch Your Bike Off Guard!



Fall is absolutely prime cycling season in Boston! The crisp air, the changing leaves, and fewer intense heat waves make for perfect riding conditions. But before the really cold weather rolls in, it's the ideal time to give your bike some love and ensure it's ready for those beautiful autumn rides.

Beyond new bikes, don't forget to **service your current ride** before the end of the cycling season. A well-maintained bike is a safe and enjoyable bike! Our expert mechanics are here to

tune up your gears, check your brakes, and make sure you're ready for every mile.

Here at the [BNB Bike Shop](#), we're brimming with a fantastic selection of **newly refurbished bikes and e-bikes**! Now is the perfect opportunity to snag a great deal on a reliable ride. Come on down, browse our inventory, and take a bike (or two!) for a spin. Our friendly staff can help you find your perfect match.

This month we are featuring a bike bag and footwear sale that is worth checking out. 25% off all in stock footwear. We have Clinch and Yugo bags on sale as well.

Please note a scheduling update: The [BNB Bike Shop](#) will be CLOSED on Sundays for the rest of the year!

Upcoming Events & Volunteer Opportunities

[Volunteer Night](#)

Wednesday October 8th, 4 to 7pm
Wednesday October 15th, 4 to 7pm
Wednesday October 22nd, 4 to 7pm

[Community Advisory Council Meeting](#)

Wednesday, October 29th, 6 to 8pm

Seeking Board Advisors



Bikes Not Bombs is seeking candidates to serve as board advisors. Board advisors provide guidance to the organization, participating in strategic planning and fundraising, and other responsibilities.

Racial equity is central to the mission of BNB and is highlighted in our 2025 Strategic Plan. We seek to more fully represent our community and constituencies, particularly Black and other marginalized people in Boston so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

We are **currently recruiting folks who possess knowledge or expertise in the following areas: human resources, finance, fundraising, nonprofit leadership, management, and racial equity.** We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective board of directors.

If you are interested in applying, please send an email describing your interest, and a copy of

your resume to elijah@bikesnotbombs.org in order to receive an official application form.



Donate to Bikes Not Bombs



Our Contact Information

Bikes Not Bombs
284 Amory Street
Jamaica Plain, MA 02130
617.522.0222
<http://bikesnotbombs.org>

[Unsubscribe](#) | [Manage email preferences](#)

Bike Shop & Training Center Hours:

Monday: Closed
Tuesday: 12pm - 7pm
Wednesday: 12pm - 7pm
Thursday: 12pm - 7pm
Friday: 12pm - 7pm
Saturday: 10am - 5pm
Sunday: Closed

Elijah Evans, Bikes Not Bombs <elijah@bikesnotbombs.org>
Reply-To: elijah@bikesnotbombs.org
To: "\"Beatriz Pleites\""" <beatriz@bikesnotbombs.org>

Wed, Oct 1, 2025 at 7:16 AM

[Quoted text hidden]