
Spoke & Word, October 2023

Elijah Evans, Bikes Not Bombs <elijah@bikesnotbombs.org>

Mon, Oct 30, 2023 at 7:41 AM

Reply-To: elijah@bikesnotbombs.org

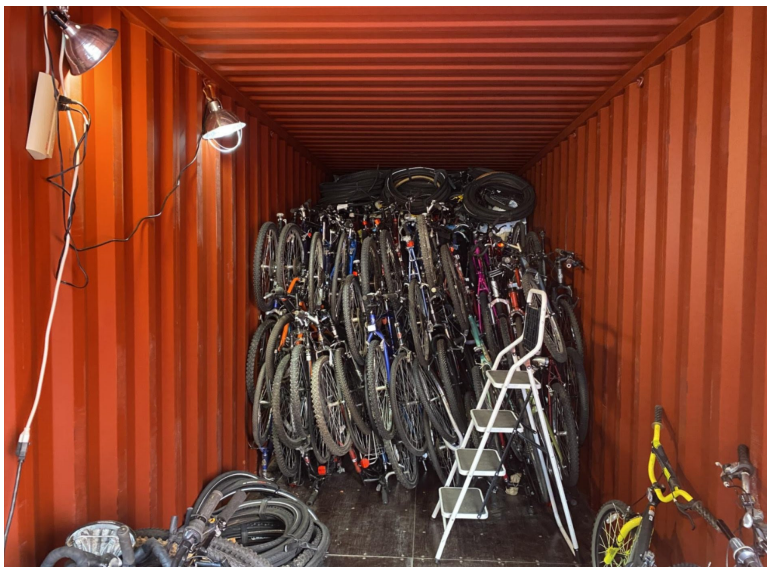
To: Julia Karr <julia@bikesnotbombs.org>

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BIKES NOT BOMBS

October 2023

Container Loading Recap: Over 400 Bikes Shipped to El Salvador!



Left: bikes packed into the container. Right: bikes in our warehouse awaiting shipment

Between October 12 and 14, Bikes Not Bombs staff and volunteers loaded a shipping container with **417 bikes** to ship to our partner [El Centro Salvadoreño de Tecnología Apropiaada \(CESTA\)](#) in **El Salvador**! Working at our warehouse in Dorchester, volunteers helped gather, prepare, count, and load hundreds of bikes and parts. Thanks to the support of dozens of volunteers, we were able to finish the container loading early! With this extra time, we were able to get the warehouse in better shape for our next container loading... so stay tuned for another call for volunteers soon!

After receiving the donated bicycles and parts from Bikes Not Bombs, CESTA uses them for a range of purposes. They use the donated parts to fix up the bikes and ensure they are in working order before providing them to local bicycle workshops in their network. These shops then sell the bicycles in their communities and use leftover parts to repair bicycles. Many of the bicycles are donated to community organizations, such as educational centers and churches, who then

distribute them to community members with limited resources. Bikes Not Bombs has been a long term partner of CESTA and we look forward to more shipments in the future!

Volunteer Spotlight: Peter Cheung

Bikes Not Bombs is proud to highlight Peter Cheung, a dedicated member of the BNB community, serving on our Board of Directors for 5 years. He has been a leader in multiple bike groups around the Boston area, including leading the Boston Bike Party for 10 years, and leading rides with Brothers on Bikes. We caught up with Peter to talk all about his biking journey!

How did you first learn about BNB, and how long have you been involved?

My first involvement was volunteering for a container loading, I heard more about what BNB does and I thought the Earn-A-Bike program was really cool. I started coming to the shop, and became interested in being on the board. The more I learned about the community and the things that we do, I wanted to be involved and help out. I've been on the board for 5 years now. I serve on the strategic planning committee and the racial equity committee.

[Click here to read the full interview!](#)



Peter at the 2023 Bike-A-Thon

Bike Shop News:

In BIG Bike Shop news... [Bikes Not Bombs Bike Shop and Training Center](#) is now carrying **Yuba Bikes**! We are Yuba's *only authorized dealer in the City of Boston*. Yuba is a leading cargo bike brand in North America, with a range of quality designs to fit different sized families and cargo.

We feel confident recommending Yuba for your precious passengers, and our techs are ready to support you for the long haul on your new e-cargo adventure. [Shop our current stock online](#), then stop by to learn more and take one out for a test ride!



Yuba Fastrack Cargo eBike



Have you heard? Bikes Not Bombs is bringing our show on the road with **Chain Reaction**, our new mobile repair service!

As Chain Reaction Head Mechanic and Coordinator Sterling writes, "We are bringing a piece of our shop out directly to the communities of Boston, taking our expertise and drive to empower and aid all types of cyclists." [Click here to read the full post!](#)

Unity Ride Recap: Ringing in the Fall!

Thank you to everyone who joined a Unity Ride this year, especially the riders at our final ride of the season this past Saturday! A new addition to our programming, the five Unity in Community Rides we hosted this past year have highlighted community organizing and explored Boston's history in an effort to build community around biking.

Our short but scenic ride on Saturday built on the theme of building community, while taking riders through Jamaica Plain, the Arnold Arboretum, and Franklin Park to experience beautiful Fall colors. We had beautiful, if a warm weather, with clear skies and peak foliage. After our ride, we spent some time getting to know each other while enjoying apple cider and donuts. We look forward to riding again with you all when Unity Rides start back up in the spring!



Riders going through Arnold Arboretum at our Unity Ride

Welcoming New Staff!



Mike Arkin
Deputy Director

Mike is passionate about addressing systemic oppression and has channeled this passion into various leadership roles to deliver sustainable performance improvement for mission driven organizations. He has built a career dedicated to addressing the needs of children, youth, and families in high-poverty urban areas, and brings over 15 years of experience in nonprofit management to Bikes Not Bombs.

He comes to us from Partners for Youth with Disabilities (PYD), where he served as the Operating Director. During his tenure at PYD, Mike was instrumental in leading a transformational change process that positioned PYD for innovative, unprecedented growth.

In addition to his accomplishments at PYD, Mike was a nonprofit management consultant at TDC, supporting mission-driven organizations across the sector. He also served as an Education Pioneers Fellow with The Community Group, a Lawrence-based charter management organization. Additionally, he worked as the Director of Outdoor Adventure for Youth Enrichment Services, an after-school, youth development organization in Boston. Mike holds a BA in Psychology and Philosophy from Boston College and a MBA with concentrations in public, nonprofit management from the Questrom School of Business at Boston University.



Sara Sofia Parra Gonzalez
Bike Donations Coordinator

With a bachelor's in film production and experience successfully owning and managing her own bicycle shop, Sara relocated to Boston and to merge her passion for bicycles and community by working at Bikes Not Bombs. Sara possesses a strong aptitude for fundraising, event planning, and optimizing operational processes. In her personal time, she derives joy from engaging in outdoor activities such as camping, watching movies, writing short films, and cultivating her collection of tattoos.

Upcoming Events

Come hang out with Bikes Not Bombs! Whether it's to work on your own bike at Tool Time, help us flatten & sort bikes at Volunteer Night, or to go for a spooky ride, we've got you covered:

Boston Bike Party: Halloween Ride

- Tuesday October 31st: meet at 7:30pm, ride starts at 8pm
- Location: ride starts at the [Green St MBTA Station](#)
- [View the route here](#) on Ride With GPS

Tool Time

- Friday November 10th in Jamaica Plain, 4pm to 7pm
- Friday November 24th in Roxbury, 4pm to 7pm
- [Learn more about Tool Time and locations here!](#)

Weekly Volunteer Night

- Wednesday nights: November 1st, 8th, 15th, and 29th from 6pm to 9pm in Jamaica Plain
- [Click here to learn more and sign up!](#)

Bike Drive

- Saturday November 4th at the South Church in Andover, from 9am to 12pm. Learn more [about the event](#) and our [bike donation guidelines](#).



Events Calendar

Click [here](#) to visit our events calendar for details of each event.

Did You Know?

Bikes Not Bombs provides private tours of our Jamaica Plain "Hub" to our community supporters. Gather a group of friends and schedule a time to come in and learn more about BNB's innovative

history of programs, services, and plans for growth. For more information or to schedule a tour, contact Angela Phinney at angela@bikesnotbombs.org

BNB is Hiring!



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, Bikes Not Bombs is hiring!

Research suggests that qualified women and Black, Indigenous and people of color may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive at Bikes Not Bombs to apply.

Positions are listed below.

Assistant Director of Grants and Evaluation

The Assistant Director of Grants and Evaluation will be a critical member of the Development and Institutional Advancement Teams. In this role, you will manage a robust portfolio of foundation grants and government contracts, playing a major role in ensuring that Bikes Not Bombs meets our annual and long-term fundraising and impact measurement goals.

40 hours/week
\$65,000-\$75,000

Bike School Program Manager at Department of Youth Services

The Bike School Program Manager at Department of Youth Services leads the Skill Up program at the Metro Region Department of Youth Services facility in Roslindale, MA. In this role, you will implement our Bike School curriculum to youth who are involved in the juvenile justice system. In partnership with the Department of Youth Services (DYS), Bikes Not Bombs' goal is to provide rehabilitative services to youth through Bike School.

40 hours/week
\$21.63 - \$26.44 hourly

View Open Positions at Bikes Not Bombs

Join the Bikes Not Bombs Board of Directors!



The Bikes Not Bombs Board of Directors is seeking candidates to join our dynamic team.

The Board of Directors is responsible for guiding and providing oversight to the organization as a whole, including approving the annual budget, hiring and supporting the Executive Director, participating in strategic planning and fundraising, and other responsibilities.

We are currently recruiting folks who possess knowledge or expertise in the following areas: human resources, program development, managing change, fundraising, nonprofit leadership, management, and racial equity. We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective Board of Directors.

Racial equity is central to the mission of BNB and is highlighted in our [2025 Strategic Plan](#). We seek to more fully represent our community and constituencies, particularly **Black and other marginalized people in Boston** so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

If you are interested in applying, please send an email describing your interest, and a copy of your resume to elijah@bikesnotbombs.org in order to receive an official application form.



Donate to Bikes Not Bombs



Our Contact Information

Bikes Not Bombs
284 Amory Street
Jamaica Plain, MA 02130
617.522.0222
<http://bikesnotbombs.org>

Bike Shop & Training Center Hours:

Monday: Closed
Tuesday: 12pm - 7pm
Wednesday: 12pm - 7pm
Thursday: 12pm - 7pm
Friday: 12pm - 7pm

[Unsubscribe](#) | [Manage email preferences](#)

Saturday: 10am - 5pm
Sunday: Closed