



Julia Karr <julia@bikesnotbombs.org>

Spoke & Word, November 2024

Elijah Evans, Bikes Not Bombs <elijah@bikesnotbombs.org>

Wed, Nov 27, 2024 at 6:42 AM

Reply-To: elijah@bikesnotbombs.org

To: Julia Karr <julia@bikesnotbombs.org>

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BIKES NOT BOMBS

November 2024

Reflecting on 40 Years of Impact

Bikes Not Bombs is looking back to the work that started it all 40 years ago: sending bikes, not bombs, to partners in the Global South. In the summer of 1984, BNB cofounder Carl Kurz traveled to Nicaragua with three bicycles, breaking the U.S. embargo on trade to distribute the bikes to local aid workers during the civil war. Some months later, a larger shipment of 12 bikes were sent, blossoming into a volunteer-powered, grassroots organization that focused on sending bikes to the Global South.



Since 1984, we've shipped **83,564 bicycles** to **25 partners** in 15 different countries and **empowered well over 5,000 youth and young adults** - all thanks to the support of our community. We're carrying this moment with us into the end of the year, calling on our community to help us reach our Giving Tuesday fundraising goals. [Donate today to support the next 40 years!](#)

[Read More Here!](#)

Youth Bike Summit Updates

Submit Your Workshop Proposals and Attend our Q&A Info Session!



BNB is thrilled to co-host the [2025 Youth Bike Summit \(YBS\)](#) with our partner, Mattapan Food and Fitness Coalition, from **May 30th to June 1st** right here in Boston! We're hosting a live [Q&A session on Wednesday December 4th](#) from 5:30 to 7:00pm for prospective attendees to learn more about what we have planned for you.

We've opened our call for workshop proposals! Whether you're a youth or young adult, involved in the cycling community, or work with youth, we want to hear YOUR ideas! Proposals will be reviewed on a rolling basis until March 1st 2025. [Check out the proposal submission form here.](#)

Questions? Join our [Q&A session](#) or email: event@youthbikesummit.org

We're Hiring: Youth Apprentices

[Applications are currently open](#) for our Winter 2025 cohort of Youth Apprentices! Applications will close by January 13th, 2025.

[Youth Apprenticeships](#) are designed to place youth and young adults in various work roles in the Bike School, Bicyclists Organizing for Community Action (BOCA) program, and the Bike Shop & Operations teams to build critical workplace skills and develop post secondary plans to achieve economic mobility.



Questions about Youth Apprenticeships? Check our our [program page](#) for more information here, or contact Elyse Oliver, Director of Youth Pathways at elyse@bikesnotbombs.org

Bike Shop News

We're closed for "Black Friday" weekend, so we decided to start all our best deals early! Troxus ebikes are all \$200-\$300 off MSRP, and Yuba cargo bikes and accessories are all 10% off, through December 31st.

AND, if you and a friend both decide to purchase a Yuba at the same time, we can kick in an extra 5% discount for a total of 15% off!



[Click here to see Black Friday ebike deals at BNB.](#)

Save extra on Yuba cargo bikes, like this [Kombi E5!](#)

If you're shopping for the cyclist who has everything this year, check out two of our favorite gift ideas: [Equipt Tools and Peak Design phone mounts](#). Or, if you want to be absolutely sure give them something they'll use, make it a [Bikes Not Bombs gift card](#)! BNB gift cards are available in denominations between \$10-\$500 and can be redeemed in-store or online for [repairs](#), [vintage parts](#), [refurbished bikes](#), [new bikes](#), and more!

Year in Review: 2024 Impact Report

Each fall, Bikes Not Bombs reflects back on the highlights of a busy year! [Check out our brand-new 2024 Impact Report](#) to learn more about the milestones our volunteers, staff, participants, and youth reached. Thank you all for your commitment to connecting people at home and abroad with bikes, in 2024 and beyond.

[Read the 2024 Impact Report](#)

BNB @ Streetwise Talks

Sponsored by Somerville Bicycle Committee & Somerville Alliance for Safe Streets

Streetwise



Monthly speaker series
focused on sharing
wisdom along the path
to Complete Streets

Bridging the Gap: Youth-Led Advocacy for Safer Streets

Wednesday,
6PM Dec 18,
2024

Elijah Evans
CEO of Bikes Not Bombs

Aeronaut Brewing Co
14 Tyler Street
Somerville

December's Streetwise event will feature Bikes Not Bombs' CEO, Elijah Evans! [Join us on Wednesday December 18th at 6:00 PM at Aeronaut Brewery in Somerville.](#)

Upcoming Events

2025 YBS Q&A Info Session

December 4th, 5:30 to 7pm

Weekly Volunteer Night

Every Wednesday from 6 to 9pm

Streetwise Talks @ Aeronaut

December 18th, 6 to 7pm

Blue Hill Ave Transportation Action Plan Open House #3

December 4th, 5:30 to 7:30pm



Bikes processed at Volunteer Night are shipped to our global partners

Staff Spotlight: Wheelie of the Month



Neil adjusting a bike at the Shop

Each month, we honor an employee for outstanding performance, teamwork, or exceeding expectations. We are delighted to announce **Neil Decoteau**, our **Sales Coordinator**, and **Derek Martinelli**, a **third year Youth Apprentice** in our Bike Shop, as the "Wheelie of the Month" award recipients at Bikes Not Bombs!

Neil has had a strong and positive presence at remote events since his role change, and has tackled many difficult days with a calm and professional demeanor, his knowledge and interpersonal skills are shining through and he is fitting his new role very well! His positive presence and readiness to help out anywhere he can makes Neil a great coworker.

Derek is a youth who is clearly invested in our mission, who has grown a lot during his time in BNB and is confident to talk about a wide range of examples of oppression in today's society. Derek has recently taken ownership of the "graveyard" and has spent a lot of time making sure the area is safe, clean and organized. Coworkers have remarked on how his hard work has made our entrance feel more organized and welcoming, and is helping our environmental efforts to repurpose important natural resources.

Congratulations to Neil and Derek for their well-deserved recognition. **Thank you for your invaluable contributions to Bikes Not Bombs!**



Derek at the 2023 Bike-A-Thon

Upcoming Closures

Bikes Not Bombs will be closed later this week in observance of Thanksgiving:

- Thursday 11/28, Friday 11/29, and Saturday 11/30

We also close our doors on the first Fridays of the month for staff development.

- Next up: Friday December 7th and Friday January 3rd

Our annual winter holiday closure and Shop inventory dates are also coming up:

- **Tuesday December 24th to Wednesday January 1st:** closed for winter holidays
 - *Normal hours resume on Thursday January 2nd*
- **Tuesday January 7th to Thursday January 9th:** the Bike Shop is closed for Inventory
 - *Normal hours resume on Friday January 10th*

Seeking Board Advisors



Bikes Not Bombs is seeking candidates to serve as board advisors. Board advisors provide guidance to the organization, participating in strategic planning and fundraising, and other responsibilities.

Racial equity is central to the mission of BNB and is highlighted in our 2025 Strategic Plan. We seek to more fully represent our community and constituencies, particularly Black and other marginalized people in Boston so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

We are **currently recruiting folks who possess knowledge or expertise in the following areas: human resources, finance, fundraising, nonprofit leadership, management, and racial equity.** We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective board of directors.

If you are interested in applying, please send an email describing your interest, and a copy of your resume to elijah@bikesnotbombs.org in order to receive an official application form.



Donate to Bikes Not Bombs



Our Contact Information

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<http://bikesnotbombs.org>

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Bike Shop & Training Center Hours:

Monday: Closed

Tuesday: 12pm - 7pm

Wednesday: 12pm - 7pm

Thursday: 12pm - 7pm

Friday: 12pm - 7pm

Saturday: 10am - 5pm

Sunday: Closed