



Julia Karr <julia@bikesnotbombs.org>

Spoke & Word, November 2023: Help BNB Unlock \$80k in Matching Gifts Today!

Elijah Evans, Bikes Not Bombs <elijah@bikesnotbombs.org>

Tue, Nov 28, 2023 at 7:40 AM

Reply-To: elijah@bikesnotbombs.org

To: Julia Karr <julia@bikesnotbombs.org>

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BIKES NOT BOMBS

November 2023

Giving Tuesday: Double Your Impact When You Give Today!

Today is Giving Tuesday, a global day of generosity and giving. Because of the generosity of BNB supporters, we've secured a whopping **\$80,000 in matching donations** for our Giving Tuesday campaign!

That means that today, each contribution made to BNB will be **matched dollar-for-dollar** up to \$80,000. You can be part of an incredible ripple effect of generosity by [donating on Giving Tuesday](#) to double your impact.

Donate Today

Together, let us pave the way for positive change, helping individuals in need, empowering communities, and advancing Bikes Not Bombs' mission of using the bicycle as a vehicle for social change.





Double Your Impact When You Give To BNB Today!

Congratulations to our Fall Sisters In Action Graduates!



Throughout the fall, our Sisters In Action (SIA) participants were taught bicycle mechanics by our team of seven Bike School Youth Apprentices as they completed a full bike refurbishment.

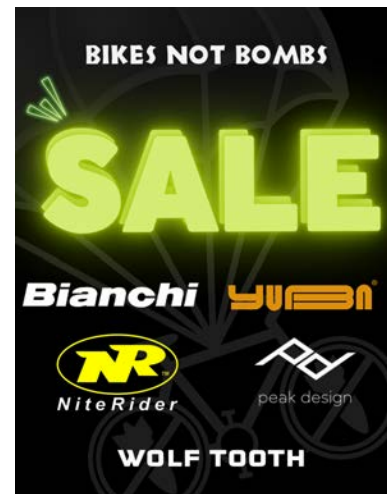
In addition to bike mechanics, participants learned about social emotional wellness and social change. Our Bicyclists Organizing for Community Action (BOCA) team led weekly workshops on social change that focused on systematic oppression, environmental sustainability, and the ways that BNB uses the bicycle as a vehicle for social change. Social-emotional learning (SEL) activities were facilitated by our partner, [Children's Services of Roxbury](#), focusing on positive well-being.

Thank you to all of our awesome Youth Apprentices who facilitated demonstrations and coached our participants! And congratulations once again to our hard working participants. We look forward to hearing about your future bicycle adventures!

Bike Shop News: This Year, Give the Gift of Bicycling

All through December, we're putting our favorite brands of [bikes and accessories on sale for 20% off!](#) Snag phone mounts from Peak Design, powerful lightsets from NiteRider, and gravel and hybrid bikes from Bianchi!

Not sure what the bicyclist on your list is looking for? Get them a [Bikes Not Bombs gift card!](#) Now through the end of the year, each gift card purchase of \$100 also comes with a free BNB water bottle and a sticker, too!



Welcoming New Staff!

Sam is from the suburbs of DC and holds a degree in Physics from Virginia Tech. She moved to Boston in 2019 to get away from her hometown and fell in love with New England. Prior to Bikes Not Bombs, she worked as a pool technician, a government contractor, a corporate recruiter, and more.

She's been building and fixing her own bikes since childhood and loves teaching her friends how to fix their bikes, dragging them on group rides, and generally forcing a love of bikes on anyone who will listen. In her free time, you can find her camping in the White Mountains, riding with Queens on Wheels, or in the Comm Ave bike lane yelling at cars.



Sam Becker
Bike School Mechanic Instructor



Emma Righter
Roxbury Bike School Program
Manager

Emma has recently graduated from Bates College with a degree in English. Starting school as an environmental studies major, Emma has an interest in environmental justice and transportation equity. Working with youth throughout college, she served as a visual arts program manager at the Boys and Girls Club of Auburn, Maine. She has a passion for working with youth and enjoys learning and connecting with them through music and tv shows.

Outside of work she enjoys being outdoors in any form and has recently developed a new passion for tree identification. She also enjoys many sedentary activities such as reading, writing poetry, and knitting. Emma is excited about the Bikes Not Bombs mission and is happy to be here!

New Children's Book, *A Bike's Life*, About Bikes Not Bombs!

We are thrilled to announce the publication of *A Bike's Life*, a new children's book about a boy who had a beloved bike, Mundo, that he donated to Bikes Not Bombs. Author Sean Dazet wrote this story about his son's favorite bike, which he had outgrown but didn't want to part with. A true story, the family donated this bike to Bikes Not Bombs, knowing the bike will find a new home with another child. Read about the many adventures of Mundo, and the life of a bike.

A perfect holiday gift, the book is being released on November 28, 2023, and is available at this [Barnes & Noble link](#). The book will also be available for sale at the Bikes Not Bombs' Bike Shop. Sean is donating a portion of every book sale to BNB. We are extremely thankful.

Author Sean Dazet is a BNB supporter, father, author, entrepreneur, dog lover, and dedicated Star Wars fan. He lives in the greater Boston area with his family.



Donors of the Month: Giving Tuesday Donors

This month we recognize the 15 donors who pledged to match donations up to \$80,000 made on Giving Tuesday, November 28th. Due to their extremely generous matching gifts, Bikes Not Bombs is able to match Giving Tuesday contributions of \$50,000, \$20,000, \$5,000, \$2,000, \$1,000, \$500, \$300, \$250, \$200, \$100, and \$50. We extend our deepest gratitude.

Donations to BNB will now have an even greater impact, as each contribution made on Giving Tuesday to BNB will be matched dollar-for-dollar, creating a ripple effect of generosity.

[Read More about Giving Tuesday here!](#)

BNB is Hiring!



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, Bikes Not Bombs is hiring!

Research suggests that qualified women and Black, Indigenous and people of color may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive at Bikes Not Bombs to apply.

Positions are listed below.

Bike School Program Manager at Jamaica Plain

The Bike School Program Manager at Jamaica Plain Hub facilitates the effort to promote and recruit participants for our Bike School programs, and teaches the curriculum in partnership with our youth apprentices. The Bike School Program Manager reports to the Senior Bike School Program Manager, and is a member of the Youth Pathways team.

40 hours/week

\$21.63 - \$26.44 hourly

Bike School Program Manager at Department of Youth Services

The Bike School Program Manager at Department of Youth Services leads the Skill Up program at the Metro Region Department of Youth Services facility in Roslindale, MA. In this role, you will implement our Bike School curriculum to youth who are involved in the juvenile justice system. In partnership with the Department of Youth Services (DYS), Bikes Not Bombs' goal is to provide rehabilitative services to youth through Bike School.

40 hours/week

\$21.63 - \$26.44 hourly

Youth Apprentices

Youth Apprenticeships are designed to place graduates of **Bike School** in various work roles in the Bike Shop, Bike School, International Shipping & Recycling Operations, and Bicyclists Organizing for Community Action (BOCA) programs to build critical workplace skills and develop post secondary plans to achieve economic mobility. Now hiring for the winter. Applications are now open, but hurry, as spots are extremely limited and will fill up fast!

More Information and Application Instructions: Youth Apprentice

[View Open Positions at Bikes Not Bombs](#)

Join the Bikes Not Bombs Board of Directors!



The Bikes Not Bombs Board of Directors is seeking candidates to join our dynamic team.

The Board of Directors is responsible for guiding and providing oversight to the organization as a whole, including approving the annual budget, hiring and supporting the Executive Director, participating in strategic planning and fundraising, and other responsibilities.

We are currently recruiting folks who possess knowledge or expertise in the following areas: human resources, program development, managing change, fundraising, nonprofit leadership, management, and racial equity. We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective Board of Directors.

Racial equity is central to the mission of BNB and is highlighted in our [2025 Strategic Plan](#). We seek to more fully represent our community and constituencies, particularly **Black and other marginalized people in Boston** so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

If you are interested in applying, please send an email describing your interest, and a copy of your resume to elijah@bikesnotbombs.org in order to receive an official application form.



Donate to Bikes Not Bombs



Our Contact Information

Bikes Not Bombs
284 Amory Street
Jamaica Plain, MA 02130
617.522.0222
<http://bikesnotbombs.org>

Bike Shop & Training Center Hours:

Monday: Closed
Tuesday: 12pm - 7pm
Wednesday: 12pm - 7pm
Thursday: 12pm - 7pm
Friday: 12pm - 7pm

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Saturday: 10am - 5pm
Sunday: Closed