



Julia Karr <julia@bikesnotbombs.org>

Spoke & Word, April 2024

Elijah Evans, Bikes Not Bombs <elijah@bikesnotbombs.org>

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SP^{oke} - & - W^{ord}

BIKES NOT BOMBS

April 2024

Summer Bike School Programs are Open!

Making summer plans? Interested in learning more about bicycle mechanics, working with your hands, or riding away on your very own bike? Sign up for Bike School!

Don't let the word School fool you - our Bike School programs are **hands-on, interactive, and peer-led**. Earn-A-Bike in particular, for youth aged 12 to 18, has no lectures!

Learn more & apply today!



What is Bike School? Bike School is a series of classes that bring young people together for approximately five weeks to learn basic bike mechanics, refurbish donated bikes, learn safe urban riding, and **earn a bike of their own**. Program fees are \$50 to \$100, but with **unlimited fee waivers** available. Check out the program dates below:

Earn-A-Bike

Ages 12-18

Tuesdays **or** Thursdays, 1-5pm

July 9th to August 27th

Bike Institute

Ages 14+

Saturdays, 1-5pm

July 6th to August 31st

Last Chance for Free Bike-A-Thon Registration

Today is the last day of April and the last day of our free registration!

Check out our event page for details and register for free using the promo code **FREEBAT2024** during checkout!

Register Today!

Sign up today to support Bikes Not Bombs in our largest annual fundraising event. Pick one of five beautiful routes: 10, 35, 50, 63, or 105 miles!



Bike Shop News: BNB is Your E-Bike Service Center

We are expanding our e-bike service offerings! BNB is now an official service center for several popular direct to consumer e-bike brands (Rad Power, Blix, Himiway, Lectric eBikes, Priority Bicycle). From flat tires to full e-bike tune-ups, we are your one stop neighborhood shop for every kind of traditional and electric bike repairs.

[Woom Bicycles are in stock now!](#) There are so many new products coming into the shop this spring, don't overlook the littlest: Woom Bikes!!! Most kids bikes feel like they're built out of lead pipes, but Woom takes a different approach, making what they call "the lightest, smartest, safest, most easy-to-ride kids' bikes."



From the [Woom 1 balance bike](#) (pictured left) up to the [Woom NOW 6 kid-muter bike](#), they are built to last, and ride sweet the whole time. We have multiple sizes and styles of in stock, ready for your test ride. Come down to the Hub and shop Woom and other our other great new and refurbished kids bikes. These are bikes you can count on to keep on rolling and get handed down from one kid to the next, year after year.

Check out the Bike Shop online!

2024 Unity in Community Ride Series



Thank you to all of the riders who joined us for our first Unity Ride of 2024! We enjoyed a leisurely ride through Jamaica Plain, checking out early blossoms in Arnold Arboretum and Franklin Park.

Huge thanks to BNB staff, including our BOCA Youth Apprentices, who helped 'marshal' the ride, and to our awesome neighbors at **Ula Cafe!** Upon return to BNB, riders enjoyed complimentary iced coffee and lemonade from Ula, before browsing our Saturday outdoor shop.

Save the date for our next ride on **Saturday May 11th!** This ride's theme will be **Food Justice**, including stops at local nonprofits to explore the intersection of food, mobility, and social justice.

[View the full lineup here!](#)

Upcoming Events

Did you know that **May is Bay State Bike Month?** To celebrate, we've got plenty of ways for you to get involved! Check out some highlights below, including **Chain Reaction**, our mobile bike repair services!

Chain Reaction at [Wake Up the Earth](#)

Saturday May 4th, 12pm to 5pm

[Milton's Green Fair](#)

Saturday May 4th, 11am to 3pm

[Unity Ride #2: Feeding Justice](#)

Saturday May 11th, 11am meet up

[Mother's Day Walk for Peace](#)

Sunday May 12th, 7am to 10am

[Chain Reaction at Boston's Bike to Work Day Festival](#)

Friday May 17th, 7am to 9am

May Ride
Feeding Justice: Food Access & Nutrition

Explore the intersection of mobility, food access, and health outcomes on this ride, visiting partners like the Food Project & Dorchester Food Coop along the route.

Saturday May 11th
Time: 11 AM - 1 PM

Bikes Not Bombs
284 Amory St.
Jamaica Plain, MA

Rain date: Sunday May 12th

BIKESNOTBOMBS.ORG/UNITY-RIDES



**HAUL MORE
GO FURTHER
CARGO BETTER**

**CargoB is bringing electric
cargo bike share to Boston!**

**Curious? Stop by Bikes Not Bombs on
Saturday May 25th from 10am to 5pm
to test it out for yourself!**

ridecargob.com ⚡ hello@ridecargob.com ⚡  [ridecargob](https://www.instagram.com/ridecargob)

[Chain Reaction at Dorchester Food Co-op](#)

Saturday May 18th, 11am to 1pm

[Bike Drive in Littleton](#)

Saturday May 18th, 10am to 2pm

[Everyday Revolution Tour at Bikes Not Bombs](#)

Saturday May 18th, 10am to 11am

[CargoB Demo at BNB](#)

Saturday May 25th, 10am to 5pm

[View the full calendar](#) on our website for recurring events like **Tool Time** and our weekly **Volunteer Night!**

Applications are Open for Paid Summer Youth Apprenticeships

[Youth Apprenticeships](#) are designed to place graduates of [Bike School](#) in various work roles in the Bike School, Bicyclists Organizing for Community Action (BOCA) program, and the Bike Shop & Operations teams.

Our summer cohort offers the opportunity for youth to begin their journey at BNB as Youth Apprentices, including the possibility of employment beyond the summer.

[Applications are open now](#) and will close on July 1st, 2024.



DYS Program Highlights

On April 6th our Winter DYS Residential Bike School cohort took their newly refurbished bikes out for a test ride! Over the course of 10 classes, our four participants worked hard to completely refurbish tired, old mountain bikes and finished them ahead of schedule!



This Bike School class is all about opportunities gained as the participants learn from experience. Through their bike refurbishments, they were able to learn a greater understanding of bike mechanics and became more comfortable using hand tools, gaining skills that can be transferred into a number of trades.

Our next cohort has just begun and we have a new Bike Refurb class starting soon! In this class, our DYS Bike School Graduates will be able to practice and increase their bike mechanics skills while refurbishing bikes for our Bike Match program.

BNB is Hiring!



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, Bikes Not Bombs is hiring!

Research suggests that qualified women and Black, Indigenous and people of color may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive at Bikes Not Bombs to apply.

Director of Finance and Human Resources

The Director will bring a strong understanding of nonprofit financial management and human resources best practices to ensure efficient operations that drive the strategic plans of the organization forward. This position reports to the Deputy Director, will collaborate closely with other senior staff, and will guide their team of internal and external staff/consultants to reach the agency's financial and HR objectives.

Repair & Refurbish Mechanic

Primary duties include executing repairs and rebuilds of customer-owned bicycles; refurbishing donated bicycles for sale; assisting operations with sorting, refurbishing, and processing donated bicycles, components, and accessories; mentoring and modeling professionalism for apprentices; training other staff, volunteers, and youth in bicycle mechanics; and assisting sales team members with the correct estimation of repair quotes.

Full-time, 40 hours / week
Starting wage \$21/hour

Join the Bikes Not Bombs Board of Directors!



The Bikes Not Bombs Board of Directors is seeking candidates to join our dynamic team.

The Board of Directors is responsible for guiding and providing oversight to the organization as a whole, including approving the annual budget, hiring and supporting the Executive Director, participating in strategic planning and fundraising, and other responsibilities.

Racial equity is central to the mission of BNB and is highlighted in our [2025 Strategic Plan](#). We seek to more fully represent our community and constituencies, particularly **Black and other marginalized people in Boston** so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

We are currently recruiting folks who possess knowledge or expertise in the following areas: human resources, program development, managing change, fundraising, nonprofit leadership, management, and racial equity. We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective Board of Directors.

If you are interested in applying, please send an email describing your interest, and a copy of your resume to elijah@bikesnotbombs.org in order to receive an official application form.



Donate to Bikes Not Bombs

**Our Contact Information**

Bikes Not Bombs

[284 Amory Street](#)

[Jamaica Plain, MA 02130](#)

617.522.0222

<http://bikesnotbombs.org>

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Bike Shop & Training Center Hours:

Monday: Closed

Tuesday: 12pm - 7pm

Wednesday: 12pm - 7pm

Thursday: 12pm - 7pm

Friday: 12pm - 7pm

Saturday: 10am - 5pm

Sunday: Closed