

# SPOKE -&- WORD

**BIKES NOT BOMBS**

*June 2023*

**Bike-A-Thon:  
Last Chance to Order New Merch!**



**36th Annual**  
**BIKE-A-THON**  
*A bike ride for social change*  
**BIKES NOT BOMBS**

**Sunday**  
**Sept. 10th, 2023**

*Choose from 10, 35, 50, 63, or 105  
mile supported routes!*

Visit **BIKESNOTBOMBS.ORG**  
*for more information*



**Register now** for the 36th annual Bike-A-Thon and ride with us on Sunday, September 10th, 2023! View more information about our **five scenic routes** on our [Bike-A-Thon website](#). Each route is fully marked and supported with rest stops. Riders will return to Stony Brook field for an after-party with delicious food, live music, and raffle prizes from our expo!



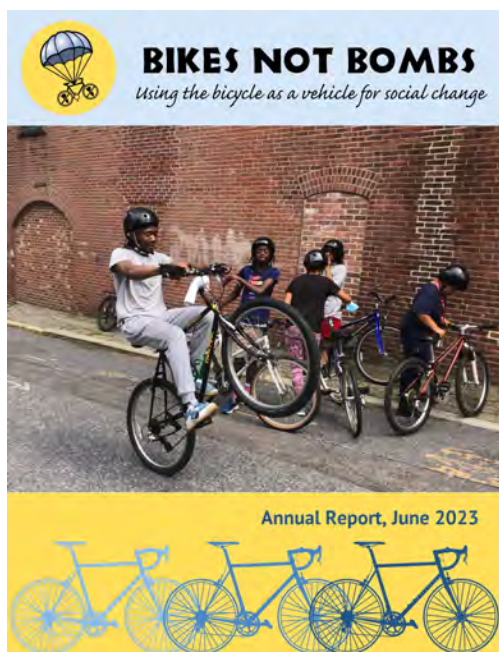
Don't forget to check out our new Bikes Not Bombs merch designed for this year's Bike-A-Thon! We have short sleeved jerseys, cycling shorts, and bib shorts in a wide range of sizes. Check out the [online store here](#); orders close **July 11th!**

**Thank you to everyone who joined us for our first group training ride** on June 11th! We had 12 riders and rode 20 miles with excellent weather. We're looking forward to the next two rides: 35 miles on July 29th and 63 miles on August 13th. **We are still looking for volunteers** to help

lead and “sweep” so that we can have groups ride at different speeds. [Click here to learn more about the training rides!](#)



## 13th Annual Building Momentum Breakfast Recap



[Click here to view the Bikes Not Bombs 2023 Annual Report](#)

Thank you to everyone who was able to make it to our **13th annual Building Momentum Breakfast!** The Breakfast is Bikes Not Bombs’ annual fundraiser where we gather staff, volunteers, board members, and donors to celebrate our successes over the past year and share our plans for the future.

**Please click here for a detailed recap of the event and to receive more information about making a gift to Bikes Not Bombs if you are interested.**

2023 Building Momentum Breakfast event recap





This year's program included a **keynote speech by Charles T. Brown** of Equitable Cities, LLC, who addressed the **intersection of race, equity, and transportation**. He spoke on the concept of Arrested Mobility, a term he coined to describe how Black Americans and people of color are disproportionately victims of overly aggressive police enforcement of innocuous acts such as jaywalking and riding bicycles on the sidewalk. To learn more about Arrested Mobility, view [the 2023 report](#) or listen to [the Arrested Mobility podcast](#).

At the Breakfast, we were proud to highlight Bikes Not Bombs Youth Apprentices, including a panel of three current Youth Apprentices who discussed their time at BNB. We had the privilege of honoring **Anna Zuniga as our Distinguished BNB Alum**. In her acceptance speech, Anna described how learning bicycle mechanics connected her love of math and physics to practical, real-world use. A self-described "engineering nerd," Anna is now a rising sophomore at Rensselaer Polytechnic Institute pursuing a degree in industrial engineering.



*Photos by James Wang*

We had **over 100 people in attendance and raised over \$49,000 in donations** ... and growing! Thank you again to everyone who was able to attend.

## Welcoming Our Summer 2023 Youth Apprentice Cohort

**Please join us in welcoming 23 Youth Apprentices to Bikes Not Bombs this summer!** These apprentices will start their employment with BNB by teaching Bike School. As they progress through their apprenticeship, they will engage in community organizing and civic education through our Bicyclists Organizing for Community Action (BOCA) program, and complete repair and refurbishment projects through our full service, retail bike shop.

Congratulations to a total of **22** people who graduated from Bike School this spring, which includes Sisters In Action and Bike Institute programs at our Jamaica Plain and Roxbury hubs. We hope you enjoy your newly refurbished bikes and newly developed mechanics skills!



## Container Loading to Kenya Thank You Volunteers!



Thanks to the generous help of **42 volunteers**, we were able to load a container with **465 bikes and thousands of parts** that have been sent to our international partner **Cycloville** in Nairobi, Kenya. This container loading would not have been possible without your time and energy. Volunteers helped flatten bikes, sort parts, lift bicycles, take inventory, and so much more. Thank you so much!

## BNB is Hiring!



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, Bikes Not Bombs is hiring!

**Research suggests that qualified women and Black, Indigenous and people of color may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive at Bikes Not Bombs to apply.**

Positions are listed below.

### **[Bike School Program Manager at Department of Youth Services](#)**

The Bike School Program Manager at Department of Youth Services leads the Skill Up program at the Metro Region Department of Youth Services facility in Roslindale, MA. In this role, you will implement our Bike School curriculum to youth who are involved in the juvenile justice system.

In partnership with the Department of Youth Services (DYS), Bikes Not Bombs' goal is to provide rehabilitative services to youth through Bike School.

40 hours/week  
\$21.63 - \$26.44 hourly

### **Bike School Program Manager at Roxbury Hub**

The Bike School Program Manager at Roxbury Hub leads the Healthy Living program at the Roxbury Hub through our partnership with Children's Services of Roxbury. In this role, you will be implementing our Bike School curriculum and a curriculum grounded in building emotional intelligence.

40 hours/week  
\$21.63 - \$26.44 hourly

### **Bike School Mechanic Instructor**

The Bike School Mechanic Instructor assists with our bike education and training programs that engage BIPOC youth in Boston. Primary duties include supporting our Bike School, Bike Match, and Tool Time programs in Roxbury, completing repairs and rebuilds (refurbishing donated bicycles for distribution), setting clear performance standards and providing training for how staff and volunteers work on bicycles. The Bike School Mechanic Instructor at the Roxbury Hub reports to the Bike School Program Manager at the Roxbury Hub, and is a member of the Community Engagement team. The Mechanic Instructor may also support the BNB bike shop as needed.

40 hours/week  
\$19.23 - \$24.04 hourly

### **Repair & Refurbish Mechanic**

Bikes Not Bombs is seeking full-time Repair & Refurbish Mechanics to work in our organization's flagship social enterprise, the Bikes Not Bombs Bike Shop and Vocational Training Center.

Primary duties include executing repairs and rebuilds of customer-owned bicycles; refurbishing donated bicycles for sale; assisting operations with sorting, refurbishing, and processing donated bicycles, components, and accessories; mentoring and modeling professionalism for apprentices; training other staff, volunteers, and youth in bicycle mechanics; and assisting sales team members with the correct estimation of repair quotes.

40 hours/week  
\$19.23 - \$24.04 hourly

Please consider applying or help spread the word!

[View Open Positions at Bikes Not Bombs](#)

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**Thank You to the REI Cooperative Action Fund**



Bikes Not Bombs is absolutely thrilled to announce that the [REI Cooperative Action Fund](#) has awarded us a two-year general operating grant of \$100,000! This generous grant is invaluable to our ability to strengthen our Youth Pathways program and build capacity across the



organization in support of our broader strategic goals. The REI Cooperative Action Fund believes that time outside and our connection to nature is fundamental for the social, cultural, economic, and individual health and well-being of all people. But today, millions of Americans lack access to nature and thriving outdoor spaces. In addition, many people do not feel a sense of safety or belonging in the outdoors. That's why REI Co-op created the REI Cooperative Action Fund – a community-supported public charity directly supporting organizations creating a more equitable outdoors in the United States.

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## Refurbished Bikes on Sale Through July!



Come shop our **extensive collection of refurbished bikes, which are on sale throughout the entire month of July!** With a BNB refurb, you not only get to roll away on a great bike, but you can [receive discounts on all your accessories purchases for an entire year.](#)

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[Hammerhead Karoo 2](#) cycling computers are now available for \$259 (down from \$399)! This is a great opportunity to get your hands on one of the most exciting cycling computers out today.

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## Unity in Community Ride Series: United in Pride Postponed to July 16th, 2023

Due to inclement weather, the third ride in our Unity in Community series: [United in Pride](#) has been **scheduled for Sunday, July 16th, 2023**. Please view the official event page for more details coming soon.

Thank you all for your patience and we look forward to riding with you as we explore some of Boston's forgotten LGBTQ+ history!

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[Join the Bikes Not Bombs Advisory Board](#)



**Bikes Not Bombs is seeking candidates to serve as board advisors.** The advisory board provides guidance to the organization, participating in strategic planning and fundraising, and other responsibilities.

We are **currently recruiting folks who possess knowledge or expertise in the following areas: human resources, finance, fundraising, nonprofit leadership, management, and racial equity.** We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective board of directors.

Racial equity is central to the mission of BNB and is highlighted in our 2025 Strategic Plan. We seek to more fully represent our community and constituencies, particularly Black and other marginalized people in Boston so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

If you are interested in applying, please send an email describing your interest, and a copy of your resume to [elijah@bikesnotbombs.org](mailto:elijah@bikesnotbombs.org) in order to receive an official application form.



Donate to Bikes Not Bombs



#### Our Contact Information

Bikes Not Bombs  
284 Amory Street  
Jamaica Plain, MA 02130 617.522.0222  
<http://bikesnotbombs.org>

#### Bike Shop & Training Center Hours:

Monday: Closed  
Tuesday: 12pm - 7pm  
Wednesday: 12pm - 7pm  
Thursday: 12pm - 7pm  
Friday: 12pm - 7pm  
Saturday: 10am - 5pm  
Sunday: Closed

