

SPOKE -&- WORD

BIKES NOT BOMBS

April 2023

**Save the Date:
Building Momentum Breakfast
June 17th, 2023**



**13th Annual Building Momentum Breakfast
A FUNDRAISER FOR BIKES NOT BOMBS**

Saturday, June 17, 2023
Breakfast 9:30 AM
Program 10:00 - 11:00 AM

**Devine Golf Course Clubhouse, Franklin Park
1 Circuit Drive, Dorchester, MA 02121**

RSVP today! angela@bikesnotbombs.org

Please join Bikes Not Bombs at our **annual [Building Momentum Breakfast](#) on June 17th** at 9:30 AM, followed by our program at 10 AM. In addition to celebrating the profound impact we have on youth, our keynote speaker is the dynamic **Charles T. Brown**, the founder and CEO of Equitable Cities LLC—an urban planning, policy, and research firm working at the intersection of transportation, health, and equity. Hear Charles discuss why Black Americans and other people of color are disproportionately victims of overly aggressive police enforcement and brutality while walking, running, riding bicycles, taking public transit, or while driving, as he explores the ways in

which people of color have their mobility arrested. Check out his most recent report titled: "[Arrested Mobility](#)". Charles also hosts a [podcast](#) by the same name (Arrested Mobility).

RSVP by emailing Director of Development Angela Phinney at angela@bikesnotbombs.org. More information about the event can be found [here](#). See you then!

Apply to Spring 2023 Earn-A-Bike
Application Deadline: May 7th, 2023

BIKES NOT BOMBS

is accepting applications for

Spring 2023 Earn-A-Bike



Learn about bike mechanics, riding in cities & you even get to take a bike home with you!

Programs available in our Jamaica Plain and Roxbury locations



SCHEDULE:

5/23/2023-6/22/2023

Tuesdays, Wednesdays, & Thursdays

4 - 6:30 PM



Visit bikesnotbombs.org/bike-school

Applications for [spring 2023 Earn-A-Bike](#) are still open until May 7th!

Do you know any 12-18 year olds who are interested in learning about bikes and developing bike mechanic skills, and even getting to take a bike home? Check out Earn-A-Bike!

Earn-A-Bike is a program for youth who have little to no previous experience working on bicycles. Over the course of multiple weeks, you will leave our program with a greater understanding of the bicycle, how it can be used as a vehicle for social change, and how you fit in with the Greater Boston bike community.

You can find the dates, times, applications, and more information for Earn-A-Bike [here](#). Programs are available in both our Jamaica Plain and Roxbury locations. If you have any questions, please contact our Bike School Program Specialist Phil Gay (phil@bikesnotbombs.org).

Tool Time

4-7 PM on the Second and Fourth Friday of Every Month



Join us **on the second and fourth Friday** from 4 PM to 7 PM at our [Jamaica Plain \(284 Amory Street\)](#) and Roxbury locations (520B Dudley Street) respectively to work on your bike with the help of trained youth mechanics. No experience is necessary; we welcome anybody who wishes to work on their bike or explore their curiosity in how tools and bicycle components interact!

You bring the bike and the supplies; we have the tools and the space! More information can be found on our [Tool Time webpage](#). Please note: Bike repair stands and benches may be held for a maximum of one hour if there are others waiting.

Schedule:

Second Friday: 4-7 PM at [284 Amory St.](#) in Jamaica Plain

Fourth Friday: 4-7 PM at [520B Dudley St.](#) in Roxbury

Unity in Community Ride Recap: Thawing & Blooming



On Earth Day 2023, Bikes Not Bombs hosted our first **Unity in Community** ride as a part of our spring and summer ride series (happening **every third Saturday of the month until October**). We were joined by dozens of riders, including the City of Boston Transportation Department, BlueBikes and the Boston Cyclists Union. The event was full of lively speakers and constructive discussion regarding **Mayor Wu's proposal for nine miles of additional bike lanes in Boston**.

Stay tuned for further details about our next Unity in Community ride happening in May!



Thank You to Our Container Loading Volunteers!



During a week in late March, our amazing community of volunteers came out during the rain, cold, and sunshine to help us pack **hundreds of bicycles into a container to be delivered to our partner CESTA in El Salvador**. Without you all we would not be able to advance a key pillar of our mission with regards to developing international partnerships and achieving economic and transportation mobility for those in the Global South.

Through your hard work and dedication, **we were able to pack over 500 bikes in the**



container, including many bicycle accessories, components, and parts as well. Dozens of volunteers showed up throughout the week where they worked many hours lifting bikes, flattening them, organizing, and many more responsibilities. What a successful container loading!

Thank you again for making our work possible and for helping us achieve our mission. If you would like to contribute to this great cause, be on the lookout through our emails and social media for upcoming container loading and other volunteer opportunities.

Registration is Open: 2023 Bike-A-Thon Sunday, September 10th, 2023

36th Annual
BIKE-A-THON
A bike ride for social change
BIKES NOT BOMBS

Sunday
Sept. 10th, 2023

*Choose from 10, 35, 50, 63, or 105
mile supported routes!*

Visit **BIKESNOTBOMBS.ORG**
for more information

[Register now](#) for the 36th annual Bike-A-Thon on Sunday September 10th, 2023!

The Bike-A-Thon is our biggest annual fundraiser, bringing together more than 500 riders and 120 volunteers in a ride for social change.

We're back for 2023 with five scenic routes to choose from: 10 mile, 35 mile, 63 mile, or 105 mile road rides! Use the promo code **FREEBAT2023** for free registration through the end of April. [Click here to register](#) or check out our [website for more information](#).

Want to join us but don't want to ride? Our Bike-A-Thon would not be possible without the help of 120+ wonderful volunteers and we have roles for everyone! Volunteer roles include: assisting with our valet bike parking, setting up the event materials in Stony Brook, or staffing the rest stops along our routes. Learn more about volunteering here. We can't wait to see you on September 10th, 2023!

Bike Month Sale: Deep Discounts on Vaast and Batch Bikes



Save \$500 on the VAAST A/1 700C GRX 2X



Save \$151 on the BATCH URBAN 27.5"

May is Bike Month, which means the Bikes Not Bombs Bike Shop is offering **deep discounts on new gravel, hybrid and mountain bikes from Vaast and Batch. Save up to \$500** on a new bike for the upcoming riding season. Hurry! This deal won't last long. Shop bikes online today at our [Bike Shop website](#), and check back later this month for more great deals coming online!

Wake Up the Earth! Saturday, May 6th in Jamaica Plain

SPONTANEOUS CELEBRATIONS PRESENTS THE 10TH ANNUAL

WAKE UP THE EARTH FESTIVAL 2023

SATURDAY/SABADO MAY 6TH
12-6PM ACROSS FROM THE STONY BROOK T STATION

BIKE PARADE 10:30AM PARADE 11AM (NEW ROUTE)

CIRCUS & SAILING DEMOS CRAFT VENDORS KIDS ACTIVITIES

GET INVOLVED! 5 PERFORMANCE STAGES FOOD TRUCKS

FARMERS MARKET LIVE MUSIC

DANCING!

FREE!

DONATE VIA VENMO:
@SPONTANEOUS-CELEBRATIONS

MORE INFORMATION AT [SPONTANEOUSCELEBRATIONS.ORG](https://spontaneouscelebrations.org)

SCAN FOR INFO

The annual [Wake Up the Earth](#) festival is back! This year, Bikes Not Bombs will have a presence leading the **Bike Parade for Climate Resilience** meeting at 10 AM outside the Jackson Square MBTA station. We will also offer mobile bike repairs through our [Chain Reaction](#) program and tabling for our upcoming [Bike-A-Thon](#) during the festival. If your bike needs a quick adjustment, or you're looking for a fall bike ride to participate in, come and visit us at the festival!

Wake Up the Earth will take place on Saturday, May 6th at 12 PM, with the festival happening along the Southwest Corridor near the Stony Brook MBTA stop. Click [here](#) for more information.

Kittie Knox Ride: Saturday, June 10th 9 AM



On Saturday, June 10, 2023, MassBike and coalition partners will host the **[second annual Kittie Knox Ride](#)**! This community bike ride around Boston, Cambridge, Watertown, and Waltham features the history of **Katherine "Kittie" Knox**, a bi-racial woman cyclist and barrier-breaker in the 1890s.

Riders will learn about Kittie as a bicycling pioneer and we'll ride and reflect on issues we're facing today in terms of racial and gender representation in bicycling and advocacy. A historical site summary will be provided for this ride by [NECCD \(New England Cycling Coalition for Diversity\)](#). This is a free event, but donations to [The Kittie Knox Plays](#) are encouraged.

You can learn more about Kittie Knox and her groundbreaking career [here](#).

Spring Volunteer Night Slots Now Open!



New volunteer opportunities are available at Bikes Not Bombs! Join us every Wednesday this coming spring for our weekly [Volunteer Night](#) from 7-9 PM. Pre-registration is required! [Sign-up here](#).

Tasks will include stripping and flattening bikes, sorting bicycles parts, building up bikes for refurbishment, and more. All ages are welcome - we only ask that those under 16 are accompanied by an adult. We advise you wear clothes you are not worried about getting dirty as you will be handling old bikes, oily parts, and other messy items. For questions or concerns, please contact our Community Engagement Coordinator Andrew (andrew@bikesnotbombs.org). See you soon!

BNB is Hiring: New Jobs Available!



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, **Bikes Not Bombs is hiring!** Whether you love teaching, you have

bike mechanic skills you want to put to use, and/or you want to be part of a team that advances the Bikes Not Bombs mission, Bikes Not Bombs has a position for you.

Positions are listed below.

Alumni Engagement Coordinator:

The Alumni Engagement Coordinator supports the re-engagement of Bike School and Youth Apprentice alumni. The Alumni Engagement Coordinator will work closely with our Youth Pathways team, with input from current alumni to develop strong relationships with our vast alumni network and support graduates in advancing their career aspirations. The Alumni Engagement Coordinator understands and communicates the benefits of being part of a BNB alumni network that includes jobs, volunteer opportunities, discounts at our Bike Shop, community connections, events and rides, and career and workforce development support.

40 hours/week

\$21.63 - \$26.44 hourly

Senior Director of Development & External Affairs

The Senior Director of Development & External Affairs will lead our fundraising efforts as one of BNB's senior leaders. The Senior Director of Development will work closely with the Executive Director to shape and implement an effective fundraising strategy, with a particular focus on growing and sustaining relationships with individual donors, funders, government, and corporate partners as we grow our fundraising revenue goal from \$2,397,720 in FY22 to \$3,517,404 in FY23. The Senior Director of Development & External Affairs will draw on excellent interpersonal skills and a deep commitment to our mission to build strong relationships with members of our board of directors, staff, and current and prospective donors.

40 hours/week

\$90,000 - 100,000 annual salary

Deputy Director

The Deputy Director will primarily be charged with improving Bike Shop profitability, growing its overall annual revenue, expanding its role as a social enterprise expansion, and creating new job opportunities for Black and other marginalized youth in Boston. Additionally, this is an exceptional opportunity for a collaborative, driven, and inclusive leader with a proven track record of business management, financial oversight, creative problem-solving and change management to join in a growing high-impact, well-respected, mission-driven organization.

Reporting to and working closely as a partner with the Executive Director (ED), the Deputy Director will directly supervise up to a four-person team (Director of Bike Shop and Training Center, Bookkeeper/HR Coordinator, the Payroll Specialist, and CFO/Financial Consultant).

40 hours/week

\$90,000 - 100,000 annual salary

Please consider applying or help spread the word!

[View Open Positions at Bikes Not Bombs](#)

Join the Bikes Not Bombs Board of Directors!



The Bikes Not Bombs Board of Directors is seeking candidates to join our dynamic team.

The Board of Directors is responsible for guiding and providing oversight to the organization as a whole, including approving the annual budget, hiring and supporting the Executive Director, participating in strategic planning and fundraising, and other responsibilities.

We are currently recruiting folks who possess knowledge or expertise in the following areas: human resources, program development, managing change, fundraising, nonprofit leadership, management, and racial equity. We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective Board of Directors.

Racial equity is central to the mission of BNB and is highlighted in our [2025 Strategic Plan](#). We seek to more fully represent our community and constituencies, particularly **Black and other marginalized people in Boston** so as to amplify those voices ensuring equitable participation in the overall leadership and direction of the organization. We actively encourage people with a strong connection to our programs, mission, and the communities we serve to apply.

If you are interested in applying, please send an email describing your interest, and a copy of your resume to elijah@bikesnotbombs.org in order to receive an official application form.



Donate to Bikes Not Bombs



Our Contact Information

Bikes Not Bombs
284 Amory Street
Jamaica Plain, MA 02130
617.522.0222
<http://bikesnotbombs.org>

Bike Shop & Training Center Hours:

Monday: Closed
Tuesday: 12pm - 7pm
Wednesday: 12pm - 7pm
Thursday: 12pm - 7pm
Friday: 12pm - 7pm
Saturday: 10am - 5pm
Sunday: Closed

