

THEORY OF CHANGE

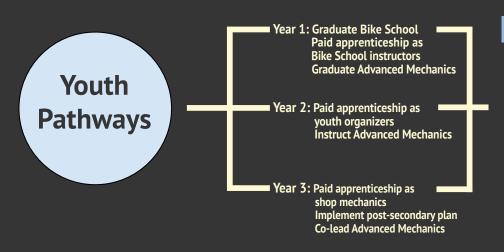
BIKES NOT BOMBS

Mission:

To use the bicycle as a vehicle for social change to achieve economic mobility for Black and other marginalized people in Boston and the Global South.

Target Population:

Black, Indigenous, People of Color (BIPOC), youth, women, and LGBTQ+ individuals in Boston and the Global South



Intermediate Outcomes

Youth build employment portfolio over 3 years:

- Master intermediate bike mechanic skills, work habits and leadership skills
- Master teaching skills
- Complete high school or HiSET
- Enroll in post-secondary pathway or sustainable employment

Long-Term Outcomes

Youth sustain postsecondary placement or employment for at least one year

Partners use be population

Partners operate shop or programment of the population o

Partners use bikes to benefit BNB's target population

Partners operate existing sustainable bike shop or program

Partners demonstrate ongoing capacity to sell bikes

International Activities

Nonprofit partners receive 1-2 containers containers per year of reclaimed quality bikes, parts, and tools

Fill purchase order with at least medium-end bikes

Shipping cost paid up front

International Outputs

of bikes recycled and shipped

of bikes sold

Revenue generated for partner

Economic mobility for Black and other marginalized people in Boston and the Global South