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*Bikes Not Bombs
November 2022*

Give to Bikes Not Bombs this Giving Tuesday



Today is #GivingTuesday, a global day of generosity to drive positive change in communities at home and abroad.



With your help, Bikes Not Bombs will:

- Employ dozens of young people as Youth Apprentices,

- Engage hundreds of youth and adults in our Bike School programming,
- Provide free bike repair events to Boston families, and;
- Process thousands of donated bikes for sale in our mission-driven bike shop, for donation to people experiencing economic hardship, for use in our youth programs, and for shipment to international partners in the Global South.

[Help us continue this momentum into 2023!](#)

Donate to Bikes Not Bombs today!



Bikes Not Bombs uses the bicycle as a vehicle for social change to achieve economic mobility for Black and other marginalized people in Boston and the Global South.

Holiday Sale At the BNB Bike Shop!



Brisa Brighton CR-GO Ebike e-cargo (Class 2, with Pedal assist and throttle control, up to 20mph)
\$2,400 - **Now \$2,000**



Originally priced at \$1,200, the **VAAST U/1 Urban Bike** is on sale for **\$900** during our Holiday Sale.

It's the holiday season which means amazing sales and deals on bicycles and accessories at Bikes Not Bombs Bike Shop!

From Wednesday November 23rd to Sunday December 4th, the Bikes Not Bombs Bike Shop will have its annual Black Friday and Small Business Saturday sale. You will find no better deal on a variety of items, including: e-bikes and road bikes, water bottles and bike lights, helmets, locks, pedals, and so much more.

Come in between now and December 4th to purchase bike necessities and goods for you or someone you love. All sales can be found at the BNB Bike Shop ([284 Amory St. Jamaica Plain, MA 02130](#)). You can also [visit us on the web](#) to find items currently stocked at the Bike Shop.



All Kryptonite Locks are 25% off



All NiteRider Lights are 20% off



Save 20% on all Bern Helmets



All Bivo Water Bottles are \$10 off

BNB is Hiring for Multiple Positions



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, **Bikes Not Bombs is hiring!** Whether you love teaching, you have bike mechanic skills you want to put to use, and/or you want to be part of a team that advances the Bikes Not Bombs mission, Bikes Not Bombs has a position for you.

Positions are listed below.

Repair & Refurbish Mechanic:

(Multiple positions available)

Bikes Not Bombs is seeking full-time Repair & Refurbish Mechanics to work in our organization's flagship social enterprise, the Bikes Not Bombs Bike Shop and Vocational Training Center. Join the squad of mechanics here in our workroom if you want to be part of a bike shop that is driven by a real social mission, and help us deliver the best value possible to our community.

A Repair & Refurbish Mechanic's duties include, but are not limited to, executing repairs and rebuilds of customer-owned bicycles; refurbishing donated bicycles for sale; assisting operations with sorting, refurbishing, and processing donated bicycles, components, and accessories; mentoring and modeling professionalism for apprentices; training other staff, volunteers, and youth in bicycle mechanics; and assisting sales team members with the correct estimation of repair quotes.

40 hours/week

Hourly wage: \$19.23 - \$24.04

Training & Service Coordinator:

The role of the Training & Service Coordinator is to work alongside the Training & Service Manager in providing oversight to the service team and to participate in the daily activities of the service department at the Bikes Not Bombs Bike Shop and Training Center. The Training and Service Coordinator's primary responsibilities include external customer communications, supplies ordering, repair process tracking and customer and staff support when needed.

40 hours/week

Hourly wage: \$21.63 - \$26.44

Bike School Program Manager at Department of Youth Services:

The Bike School Program Manager at Department of Youth Services leads the Skill Up program at the Metro Region Department of Youth Services facility in Dorchester, MA. In this role, you will implement our Bike School curriculum to youth who are involved in the juvenile justice system. In partnership with the Department of Youth Services (DYS), Bikes Not Bombs' goal is to provide rehabilitative services to youth through Bike School.

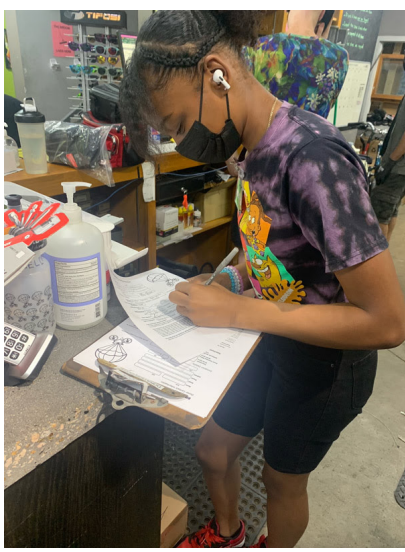
40 hours/week

Hourly wage: \$21.63 - \$26.44

Please consider applying or help spread the word!

[View Open Positions at Bikes Not Bombs](#)

Work with BNB as a Youth Apprentice!



Do you know a young person who enjoys working with their hands, working on bicycles, or developing a variety of skills? We are currently accepting applications for our Winter 2023 Youth Apprentice cohort.

Youth Apprenticeships are designed to place graduates of Bike School in various work roles in the Bike Shop, Bike School, International Shipping & Recycling Operations, and Bicyclists Organizing for Community Action (BOCA) programs to build critical workplace skills and develop post secondary plans to achieve economic mobility. Learn more and apply here:

[Learn More About 2023 Youth Apprenticeships](#)

Container Loading To Rwanda: Recap



Bikes Not Bombs volunteers loading bikes in a shipping container to be sent to Rwanda

On November 14th through November 16th, a dedicated group of volunteers answered our call to action and worked alongside BNB staff and Youth Apprentices to prepare and load a 40-foot shipping container full of bikes and parts for shipment to our partner [Learn, Work, Develop \(LWD\)](#) in Rwanda.

Working over the course of multiple days, volunteers helped retrieve, sort, and prepare bikes in our warehouse for loading into the container, one by one. Maximizing every square inch of space, we were able to fit over **480 adult and youth bikes** and **hundreds of spare parts** into the container, currently on its way to LWD.

Located in the Kayonza District of Rwanda, LWD uses bicycles to establish social enterprise bike shops that double as vocational training centers for girls, teens, and young women. Since beginning this partnership in 2018, Bikes Not Bombs has shipped over 2,650 bikes to LWD.

And that's just the beginning! As the years go on, we hope to strengthen our partnership with LWD and continue shipping bikes to them. This is what Bikes Not Bombs is all about!

Tool Time

at **BIKES NOT BOMBS**

Mondays, 5-7 PM

[Tool Time](#) is back! **Every Monday from 5 PM to 7 PM**, the Bikes Not Bombs Bike Shop & Training Center at [284 Amory Street](#) will be open to the public to drop in and work on your bike with the help of trained youth mechanics. No experience is necessary; we welcome anybody who wishes to work on their bike or explore their curiosity in how tools and bicycle components interact.

You bring the bike and the supplies - we have the tools and the space!

Please note: Bike repair stands and benches may be held for a maximum of one hour if there are others waiting.

Bikes Not Bombs Holiday Hours: Closed December 25th until January 2nd

Bikes Not Bombs has had a long and successful 2022 thus far. To celebrate all of our achievements and recharge for 2023, **we will be closed from December 25th until we reopen on January 2nd, 2023.**

During this time, Bikes Not Bombs staff will be unavailable except for urgent matters, and the Bike Shop will be closed for service and sales during this time. All volunteer opportunities and programs are canceled for the week.

With a new year comes new opportunities and challenges, and we're excited to embrace them all! We are so appreciative of the growing Bikes Not Bombs ecosystem for all their support, dedication, and commitment to using the bicycle as a vehicle for social change. See you in the new year!

Donate to Bikes Not Bombs





Bike Shop & Training Center Hours:

Monday: Closed

Tuesday: 12pm - 7pm

Wednesday: 12pm - 7pm

Thursday: 12pm - 7pm

Friday: 12pm - 7pm

Saturday: 11am - 5pm

Sunday: Closed