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*Bikes Not Bombs
December 2022*

Bike Shop Holiday Hours: Closed December 24th, Reopening January 10th

Bikes Not Bombs has had a long and successful 2022 thus far. To celebrate all of our achievements and recharge for 2023, **the Bike Shop & Training Center will be closed from December 24th until we reopen on January 10th, 2023.**

During this time, Bikes Not Bombs Bike Shop staff will be unavailable except for urgent matters, and the Bike Shop will be closed for service and sales. All volunteer opportunities and programs are canceled until January 10th.

With a new year comes new opportunities and challenges, and we're excited to embrace them all! We are so appreciative of the growing Bikes Not Bombs ecosystem for all their support, dedication, and commitment to using the bicycle as a vehicle for social change. See you in the new year!

Bikes Not Bombs [2022 Impact Report](#)



2022 has been a year of extraordinary growth for Bikes Not Bombs (BNB) thanks to our board, staff, program participants, Youth Apprentices, volunteers, partners, donors, and institutional

fundere. We launched a new Bike School Hub in partnership with Children's Services of Roxbury, growing our Bike School programs and serving more youth from Greater Roxbury, Dorchester, and Mattapan. We increased our number of paid Youth Apprentices, growing opportunities for Boston youth to discover new passions while developing critical work and life skills. Some results of this growth are:

- A total of **117 people participated in Bike School programs** during the spring, summer, and fall of 2022 — a 64 percent increase from 2021.
- BNB engaged 45 youth as **paid apprentices** in our bicycle-based vocational training program; a 63 percent increase from 2021.
- **13 Bicyclists Organizing Community Action (BOCA) Youth Apprentices** engaged the greater community around issues of healthy living and transportation justice.
- BNB **shipped 481 bikes to our partner Learn, Work, Develop (LWD) in Rwanda**, who provides bicycle-based educational and vocational training programs, primarily to young girls and women.

As BNB reflects upon a year full of growth, we are mindful of the hard work of our staff, board members, donors, partners, and volunteers that enables us to provide life-changing programming and employment opportunities to young people in Boston. Thank you for your commitment to providing youth with a supportive, caring environment that fosters personal and professional growth, and for connecting people at home and abroad with bikes to learn, work, heal, play, and grow. [To learn more about our impact report, please visit our website.](#) We look forward to advancing this work with you in 2023 and the coming years!

Bike School Accepting Applications for Winter 2023



Our most recent cohort of Bike Institute participants working on a bicycle together.

It's winter time which means less biking... but that doesn't mean you can't prepare for the spring and summer! **Bikes Not Bombs** is now [accepting applications](#) for our winter **Bike Institute** program.

If you or someone you know is interested in learning basic bike mechanic skills, using tools to refurbish a bicycle, getting to take that bike home at the end of the program, then Bike Institute the program for you! During this eight week program, a small group of Bike Institute

participants works with Bikes Not Bombs staff, Youth Apprentices, and mechanics to learn the anatomy of bicycles, how a bicycle functions, and how you can fix it.

Anyone aged 14+ is eligible to participate. The program runs every Saturday from January 21st until March 18th from 1-5 PM. Bike Institute will be offered at both of our Jamaica Plain and Roxbury locations. To find out more about the program and enroll, [visit our Bike School webpage](#).

Feel free to contact Ira Moll (ira@bikesnotbombs.org) or Victoria Valencia (victoria@bikesnotbombs.org) with any questions about Bike School in 2023.

New Items in the Bike Shop: Wolf Tooth Components



Ultralight Stem Cap



Water Bottle Cage Bolts



Alloy Bar End Plugs



Centerlock Rotor Lockring

Sick of stock components on your bike? Want to add style and personality to it? Add a little color to your new year with our newly stocked [Wolf Tooth](#) aluminum anodized color accent components.

Made in Minneapolis, Wolf Tooth has lightweight, durable, and colorful bike components across every element of the bike: from bottle cage caps, to bar end plugs, to headset spacers, and much more. Style your bike with uniform colors like blue or gold, or mix it up and get accents across components in purple, red, green and orange.

These go fast so make sure to check out all of our Wolf Tooth components [online](#) and in-store now!

Refurbished Bikes in Stock!



Did you know our biggest seller is refurbished bikes? Worked on by our own mechanics, our refurbished bikes fly off the shelves as soon as we have them in stock.

Check out one of our latest additions, a 17.5" 14 speed **Giant Upland Mountain Bike** with a step-thru frame. A perfect bike for riding through the city, especially during the winter with its treaded tires to tackle off-road or winter riding, this bike will sell soon! Come by our shop to check it out and give it a test ride.

Bike School Graduations: Congratulations to the Fall 2022 Cohort!

Sisters in Action



Sisters in Action (SIA) aims to serve BIPOC girls, femmes, trans-women and non-binary participants ages 12+ through deeply engaging in bike mechanics free from navigating dynamics of learning and requiring support from cis-men. Over the 37.5-hour program participants refurbish a bicycle that they have the opportunity to take home.

Seven graduates (ages of 17 - 67 years old), all of which were BIPOC femmes, with a majority of Black and LGBTQIA+ participants completed this past session. Though there were 'instructors' and 'participants', SIA was a collective learning space. Participants, volunteers, and instructors embraced each other's varying skill levels and knowledge from our different lived experiences to support each other in gaining bike mechanics skills.

SIA Fall 2022 was intentionally created to center the safety, support, and embracing of people who are femme, queer, trans, nonbinary, Black, and/or Brown—a group that experiences numerous intersectional oppressions and is underrepresented in the cycling industry.

Participants reflected that this space opened them to letting go of their own high expectations of perfectionism. The belief that they were enough, while not only being embraced but celebrated by the community, allowed them to be vulnerable and make mistakes required for their growth and progress in learning something new. After six weeks, participants gained confidence and self-empowerment to not only tackle bicycle mechanics, but also how they could create safety, community, and belonging for themselves and others.

Bikes Not Bombs offers [Sisters in Action in the Spring and Fall](#). The upcoming SIA Spring session begins in April 2023.

The Fall 2022 Sisters In Action cohort, led by Bike School Mechanic Instructor, Jeannie Lee



Bike Institute



Since the beginning of October, Bikes Not Bombs has provided 10 people with bike mechanic skills and knowledge through our [Bike Institute](#) program. Comprised of members of the public who previously had little to no bike mechanic knowledge, these graduates now have the skills and experience to fix their tires, replace brake cables, use tools, and so much more! Best of all, after nine weeks of the program, these students now get to take a bike home that they had been working on as a part of graduating from Bike Institute. We could not be prouder of this most recent Bike Institute cohort!

During the Bike Institute graduation ceremony on December 10th, this recent cohort gathered for their last class together where they reflected on their experiences over the last couple of months, finished up final repairs on their bikes, and enjoyed a group bike ride together. Bike Institute was a source of joy and inspiration for staff and Youth Apprentices as well, who got to see the personal growth of each participant as a mechanic, rider, and member of the Bikes Not Bombs community.

If you or someone you know is interested in learning bike mechanic skills in a no-judgment, beginner level course, please consider signing up for future Bike Institute programs when they are offered again in the Winter and Spring of 2023. You can learn more about [Bike Institute here](#).



The Fall 2022 Bike Institute cohort

BNB is Hiring for Multiple Positions



Do you or someone you know have a passion for social justice, youth development, and bicycles? Lucky for you, **Bikes Not Bombs is hiring!** Whether you love teaching, you have bike mechanic skills you want to put to use, and/or you want to be part of a team that advances the Bikes Not Bombs mission, Bikes Not Bombs has a position for you.

Positions are listed below.

Repair & Refurbish Mechanic:

(Multiple positions available)

Bikes Not Bombs is seeking full-time Repair & Refurbish Mechanics to work in our organization's flagship social enterprise, the Bikes Not Bombs Bike Shop and Vocational Training Center. Join the squad of mechanics here in our workroom if you want to be part of a bike shop that is driven by a real social mission, and help us deliver the best value possible to our community.

A Repair & Refurbish Mechanic's duties include, but are not limited to, executing repairs and rebuilds of customer-owned bicycles; refurbishing donated bicycles for sale; assisting operations with sorting, refurbishing, and processing donated bicycles, components, and accessories; mentoring and modeling professionalism for apprentices; training other staff, volunteers, and youth in bicycle mechanics; and assisting sales team members with the correct estimation of repair quotes.

40 hours/week

Hourly wage: \$19.23 - \$24.04

Development Associate:

The Development Associate plays a major role in planning our annual Bike-A-Thon event and keeping the Development Team organized, aligned, and on track to achieve our fundraising goals. The Bike-A-Thon has been held annually for 35 years and running and has raised over \$200 thousand per year. This role is a great opportunity for someone with previous development experience who is extremely detail oriented and organized. The Development Associate reports to the Development Manager.

40 hours/week

Hourly wage: \$21.63 - \$24.04

Bike School Program Manager at Department of Youth Services:

The Bike School Program Manager at Department of Youth Services leads the Skill Up program at the Metro Region Department of Youth Services facility in Dorchester, MA. In this role, you will implement our Bike School curriculum to youth who are involved in the juvenile justice system. In partnership with the Department of Youth Services (DYS), Bikes Not Bombs' goal is to provide rehabilitative services to youth through Bike School.

40 hours/week

Hourly wage: \$21.63 - \$26.44

Please consider applying or help spread the word!

View Open Positions at Bikes Not Bombs

Tool  Time
at BIKES NOT BOMBS

Starting January 23rd, 2023
Mondays, 5-7 PM

[Tool Time](#) is back! Starting January 23rd, 2023, join us **every Monday from 5 PM to 7 PM** at Bikes Not Bombs Bike Shop & Training Center ([284 Amory Street](#)) to work on your bike with the help of trained youth mechanics. No experience is necessary; we welcome anybody who wishes to work on their bike or explore their curiosity in how tools and bicycle components interact.

You bring the bike and the supplies - we have the tools and the space! Please note: Bike repair stands and benches may be held for a maximum of one hour if there are others waiting.

2023 Volunteer Night!



A new year means new volunteer opportunities with Bikes Not Bombs!

Join us on **Wednesdays in 2023 from 6-9 PM** for our weekly Volunteer Night to learn new skills, use your hands and bike tools, and contribute to Bikes Not Bombs mission. You can [learn more about Volunteer Night here](#).

No experience necessary. **Registration is required!** Please reach out to Community Engagement Coordinator Andrew Ahern (andrew@bikesnotbombs.org) with any questions. [Register here!](#)

Donate to Bikes Not Bombs



Bike Shop & Training Center Hours:

Monday: Closed
Tuesday: 12pm - 7pm
Wednesday: 12pm - 7pm
Thursday: 12pm - 7pm
Friday: 12pm - 7pm
Saturday: 11am - 5pm
Sunday: Closed