



ANNUAL REPORT  
2012



**BIKES NOT BOMBS**



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## Mission Statement

Bikes Not Bombs uses the bicycle as a vehicle for social change.  
We reclaim thousands of bicycles each year.

We create local and global programs that provide skill development,  
jobs, and sustainable transportation.

Our programs mobilize youth and adults to be leaders in  
community transformation.

# Message from the Executive Director

Dear Friends,

It is with great pleasure that I share our 2012 Annual Report as a snapshot of what we've been up to over the last year. We've also included updates on some key members of the Bikes Not Bombs community and how they use the skills and knowledge they gained with us to do other great work.

2012 was an incredible year. We shipped over 3,700 bicycles overseas including our 50,000th, and in Amuru, Northern Uganda we provided bicycles and training to 325 volunteer Village Health Workers. Here at home we enrolled more than 300 young people in our programs and provided jobs for over 40 graduates of these programs. Youth leaders launched Chain Reaction, Boston's first-ever after-school mobile bike shop to bring affordable bike services to neighborhoods where they are currently lacking. A record 438 riders registered for our Annual Bike-A-Thon and raised over \$127,000. None of this would have been possible without the volunteers who spent thousands of hours with us, the 4,200 individuals and households who made donations to support our work, or the 5,000-plus donated bicycles that we received.

Almost every day since I started at BNB in May I reflect on how lucky I am to be part of an organization that is working to address so many issues I care deeply with concrete, on-the-ground solutions rooted in the strengths of our partners and participants. But it is not only the high quality programming and awe-inspiring level of volunteer commitment that brought me to Bikes Not Bombs. BNB has a global vision for peace, justice and community transformation. As the mother of two children, I get to contribute to efforts that will leave the world in a slightly better place than I inherited it and I am so thankful for that opportunity. No matter how you have contributed to this effort, on behalf of Bikes Not Bombs, I want to offer my deepest gratitude for your support. I am so proud of what we have achieved over the last year and I know as you read through the following pages, you will feel proud too.

With gratitude,



Jodi Sugerman-Brozman  
Executive Director



# Message from the Board Chair

Dear Friends,

My first taste of Bikes Not Bombs was at a container loading in 2003 when, on a cold winter day, a dozen or so volunteers gathered to load bicycles, parts, and tools into a shipping container. The work went so smoothly, it was hard to believe that I was among a team of volunteers and not seasoned professional bicycle container loaders. I thought, “who are these people?” I came back as a volunteer night wheel sorter, an Earn-A-Bike instructor, an envelope stuffer, a Phone-A-Thon caller, a Bike-A-Thon route painter, and soon I realized I had become one of “these people.” And why are we so dedicated? It is because the Bikes Not Bombs vision is OUR vision.

When I joined the Bikes Not Bombs Board of Directors in 2009, I added Bikes Not Bombs ambassador to my list of roles. There is nothing I enjoy more than sharing the Bikes Not Bombs story with someone who hasn’t heard of the organization. In January 2013, I was elected to the position of Board Chair. I am tremendously honored to add this new role to my Bikes Not Bombs repertoire.

In addition to ensuring the financial health of the organization, my objectives for 2013 are to focus on board recruitment and development and to foster closer board-staff engagement. In 2012 we said goodbye to three board members, Scott Thomson, Kate Mombourquette and Ashley Leary. We also recruited three new board members in 2012, Matthew “Rosie” Rosen, Scott Minkin, and SJ Brooks in November. With the assistance of two Board Fellows from the MIT Sloan School of Management, the BNB Board is rethinking the way we facilitate meetings, staff committees, and carry out the work of the Board. Johnny Ghirardelli and Daipan Lee have developed a year-long work plan and have been busy assessing best practices to advise and inform the BNB Board Development process.

I am emphatically enthusiastic and optimistic for the upcoming year. We’ve braved a long transitional period and come out strong, both in financial performance and program participation. This year is our year to shine, with our feet firmly planted. I look forward to meeting you all. For any questions, comments, or even a “hello,” please don’t hesitate to contact me at [chair@bikesnotbombs.org](mailto:chair@bikesnotbombs.org) or stop by the hub, where I’ll be holding office hours one day each month.

With deep appreciation for all of your support,



Irina Rasputnis  
Board Chair





# International Programs

Bikes Not Bombs ships donated bikes to partner organizations in the Global South and provides them with training and advanced technical assistance to build sustainable bicycle enterprises and programs with deep and lasting impacts.

In 2012, Bikes Not Bombs shipped a total of 3,838 bicycles plus parts and tools in seven 40 ft shipping containers to: Maya Pedal, Guatemala; Ability Bikes Cooperative, Ghana; Village Bicycle Project, Sierra Leone and Ghana; and CESTA, El Salvador. We also maintained our partnership with Nevis Earn-A-Bike.

BNB International Programs expanded our staff and hired Kwame E. Bidi in September as International Programs Associate. This addition to our staff has grown our capacity to provide customized technical assistance to our partners and to develop a comprehensive Monitoring and Evaluation system to measure and communicate the outcomes and impacts of our international work. Our international partners are integral to this process and will use this system to gain increased knowledge of their outcomes and impacts to inform strategic program development.

## Where Are They Now?

Since 2009 when BNB's founder, Carl Kurz, left the organization, he, his partner Cecilia, and their son Ziggy, traveled through South and Central America, and the USA, relying mostly on public transportation. "I saw many areas where BNB philosophy and projects could play a role in Latin America," he says, "I saw non-profits working on community development projects where bicycles could have had great benefits. In the broader genre of the environmental movement I saw many opportunities for BNB to work with alternative communities. I miss hearing youth grasp at new ideas and come to conclusions about transportation and the environment. I admire how BNB has gradually built our systems and programs to make them more sustainable. I feel that BNB is in great hands and continues to grow in an appropriate and empowering manner."



We reached a milestone of 50,000 bikes shipped since 1984! On December 1st, 2012, BNB founder Carl Kurz loaded the 50,000th bike celebrating 28 years of Bikes Not Bombs. Special thanks to all who contributed throughout the years to convert recycled bicycles to vehicles for social change in Boston and the Global South!



## Amuru Village Health Team, Northern Uganda

In 2012, Bikes Not Bombs implemented our latest project in partnership with the Village Health Workers in Amuru, Northern Uganda. BNB provided 325 volunteer Village Health Workers with high-quality mountain bikes, training in bike mechanics, bicycle workshop infrastructure and the opportunity to more effectively provide primary health care to the 40,000 residents of post-conflict rural Amuru. BNB sent Omar Bhimji as a Mechanic Fieldworker to Amuru for 8 months to establish the groundwork for the project, and hired Odoch Mark as Project Coordinator to facilitate the ongoing implementation of the project including leadership and project management trainings for the Amuru Village Health Workers.



## Ability Bikes Cooperative, Ghana

Ability Bikes imported over 1,000 bicycles from Bikes Not Bombs in 2012. Since the founding of Ability Bikes in 2008, the cooperative bike shop and its physically challenged members have imported and distributed over 8,000 bicycles in the Eastern Region of Ghana, providing improved mobility and increased access to resources and giving them greater opportunity, mobility and freedom. In 2012, Ability Bikes began a strategic planning process and expanded within Koforidua. They added a new bicycle sales shop in the busiest part of the central market, and hired a new full-time member, Bridget Nartey, to staff the shop.





## CESTA, El Salvador

BNB shipped a container of over 500 bikes and spare parts to CESTA, Salvadoran Center of Appropriate Technology, in El Salvador. CESTA's approach is to work with social movements to achieve regional impacts toward climate change prevention and environmental sustainability. In 2012, CESTA co-organized an International Conference on Climate Change, Land and Social Movements with MOVIA, Movement of Victims Affected by Climate Change and Megaprojects. Bikes Not Bombs is excited by our growing collaboration with CESTA in support of grassroots bicycle organizations working toward transportation justice and environmental sustainability in Central America.



## Village Bicycle Project, Sierra Leone & Ghana

BNB shipped our first container of bikes and parts to Village Bicycle Project in Sierra Leone to support their new programs teaching girls and women to ride bikes, improving their access to education and other opportunities.

Village Bicycle Project continues to run village workshops throughout rural Sierra Leone and Ghana at which people learn bicycle maintenance and gain access to affordable bikes. Village Bicycle Project continued to invest in providing low-cost bicycle tools in rural areas, and in Ghana they hired a full-time project coordinator to organize village workshops.



# The Shop

## **Bike Shop Mission Statement**

We rebuild hundreds of reclaimed bicycles.

We provide expert repair and service in a welcoming and inclusive environment.

We are a consistent and reliable source of funding for BNB's youth and international programs.

We offer training and job opportunities in bicycle mechanics to youth and adults.

## Q&A with Shop Manager, Matt Coe

**The Bike Shop was founded to sell refurbished bikes, but in 2012 we started selling some new bikes. What was the decision making process for this?**

We started selling new bikes to counteract shortages in our used bike supply (certain sizes and types). We had gaps in our offerings when we limited ourselves to refurbished bikes. (Linus City Bikes, upright bikes like the Bianchis). We also partially stopped refurbishing and selling hybrids so that they could be sent overseas to our partners and used in our youth programs.

**Did the shop start selling anything new in 2012?**

Late in the year we started stocking a wide range of USB lights, both high-powered ones and cheaper entry-level ones. The Serfas USB combo is rechargeable, bright and one of our cheapest lights!

We also increased our selection of helmets, specifically the Bell Lumen and Giro Savant. The Bell Lumen, which is the more mid-priced (\$65) model, has been very popular and sold more than we expected (24).

**Another new initiative at the Shop this year was the “Cool Bike of the Month.” How did that idea come about?**

We often had really neat bikes that we didn't have a good way to show off. Sometimes they were unsellable, or were ones we would try to sell on eBay. Still, it seemed that if the bike was something that we would find interesting, then other people would too. Customers can come check out the Cool Bike of the Month in person, or see photos and descriptions on the shop blog: <http://bnbbikeshop.blogspot.com/>





## Vocational Education

Luis Martinez moved to Boston in July of 1997 from Zacatecas, Mexico. As a Design Engineer for GE Aviation, his main responsibility was to support the design and manufacture of aircraft engine components that were used mainly for military operations. Luis had been contemplating his career and was looking for a way to do something better for the world. A general from Operation Iraqi Freedom came to speak at Luis' office. The way he talked about war terrified Luis. "I thought, I just couldn't do anything to give him more weapons."

A few weeks later he turned in his letter of resignation. After hearing about Bikes Not Bombs from a friend, Luis immediately enrolled in the Adult Instructor Program. He helped teach two sessions of Earn-A-Bike in the fall of 2012, and then enrolled in Vocational Education. Luis was just hoping to get the knowledge and certification needed for a job as a bike mechanic. He ended up with so much more. "Bikes Not Bombs is the best thing I've done since I came to the US," he says, "BNB is like an oasis of friendship, support, knowledge, self-motivation, and peace that has intoxicated me."

## Shop By the Numbers

Reclaimed Bikes  
Refurbished  
**460**

Refurbished  
Bikes Sold  
**424**

Tune-Ups  
**607**

Substantial Repairs  
**1,925**





## Where Are They Now?

Derek McIntire learned how to teach mechanics with BNB, a skill that's coming in handy as he works to organize and train staff at a bike shop on Mfangano Island in Lake Victoria, Kenya. The shop is part of a community center called the Ekialo Kiona Center, which promotes health services and HIV testing by offering access to internet, radio, sporting and community events, and bicycles to members. Introducing bicycles is giving people an efficient and less expensive way to get around the island.



## Cyclocross

Cyclocross is a form of bicycle racing that takes riders through trails, grass, and pavement. The Bikes Not Bombs team, formed in 2009, mainly consisted of racers affiliated with the BNB Shop or Hub. In 2012 the team competed in 34 events and had some big wins. Charlie Schubert finished the season with a top 10 at the Ice Weasels Cometh in Wrentham, Rebekah Weiner finished the season with a top 5 placing in the New England Championships, while Cindy Brennan landed her first podium with 2nd place at DAS Beaver CX. For more info, follow the team on twitter @bikesnotbombscx or like them on Facebook for news and updates.



Flat Fixes

1,164

New Bikes  
Sold  
205





## Youth Programs

Bikes Not Bombs uses the bicycle as a tool to engage young people from Boston and provide them with opportunities to develop independence, essential academic and employability skills, and a deep understanding of social and environmental issues facing our communities.

In 2012, more than 100 young people graduated from our Earn-A-Bike and Girls In Action programs. Each graduate went home with a helmet, a bicycle, and the knowledge of how to maintain it and safely ride it. These graduates have completed a program, and they've also begun their trip along Bikes Not Bombs' Leadership Development Pathway, which offers employment, professional development, and leadership opportunities. Leadership development is a core focus in our youth development programming.

We believe that our participants and graduates have the potential to create change within our communities, and through our Youth Employment Program, they are empowered not only to run Earn-A-Bike and Girls In Action programs, but also to design curriculum and shepherd the growth of all youth programs. Many of these youth come from different walks of life, but through our programs they're able to find common interests and build lasting relationships.

## Where Are They Now?

Richard Wiley started at BNB in 2005, as a 15-year-old participant in Vocational Education. He worked at the shop and started volunteering in BNB's youth programs. Of the many things he learned at BNB, Richard says the most transformational is the idea that people have a responsibility to take care of the planet. "Millions of decisions that we make will either make the world better or worse," he explains, "and I learned that biking is one of the decisions you can make to hold up your end of the bargain." Now an intern at Teen Empowerment, Richard says that though the medium is different, Teen Empowerment and Bikes Not Bombs have a similar mission when it comes to youth work. "It's about creating change in your community, and promoting your worldly responsibility."



## Coalitions

BNB is known for its own quality, high-impact programming, but our vision for the world also places our work in alliance with numerous other social justice groups and organizations. The first half of 2012 saw an intense campaign around transportation justice as part of the Youth Affordability Coalition and On The Move: The Greater Boston Transportation Justice Coalition and the table is set for a long term solution to multi-modal transportation funding shortfalls in 2013! We also worked to grow the Coalition to Fund Our Communities and Cut Military Spending By 25% and helped in a campaign to show support for cutting military budgets. Another dynamic campaign BNB participated in was the call for youth job opportunities, something which helped change the dialogue around young people in Boston and is gearing up for another successful year.



# Pathway Stars

In late 2012, one of BNB’s youth employees suggested that we change the name of our Youth Employment Program to “Pathways.” The name reflects the fact that Bikes Not Bomb’s youth jobs are so much more than just jobs – they offer multiple ways to engage with and move through our programs, and they lead to so many different places. Here are four examples of how Pathways works.



Corrina



Tarese

Kenny starts in STRIVE Earn-A-Bike as a student, quickly transitions to an instructor role

Kenny works as an Earn-A-Bike Assistant Instructor, Fall 2011

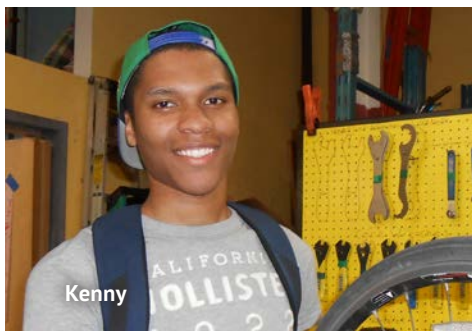
Kenny participated in Vocational Education training in the 2011–2012 session.

Tareses runs On My Way, On My Bike at Body By Brandy and Camp Harborview, Summer 2011 & 2012

Tarese hits the ground running as an Assistant Instructor in our introductory cycling program, On The Bike, Summer 2010

2003	2007	2010	2011
		Corrina joins our Pathways team, starts running programs	Jesus enrolls in Earn-A-Bike, Spring Jesus hired as an Assistant Earn-A-Bike Instructor, Summer/Fall
	Corrina Enrolls in Earn-A-Bike, recruits her step-sister as well		
Corrina joins BNB’s Bike-A-Thon, rides every year since			





Kenny



Jesus

Kenny works as an Earn-A-Bike Program Associate, Winter 2012

Kenny switches gears and takes on a fundraising role as the Development Intern, helping to coordinate the Phone-A-Thon

Kenny is Alumni Services Coordinator, Spring 2012–present. Plans social events, bike trips around the city, and a camping trip at the end of summer 2012

Tarese is participating in the Vocational Education program that teaches advance shop-level bike mechanics. She currently holds the position of Earn-A-Bike Program Associate and will play a key role in re-developing curriculum for 2013 programs and supporting our team of youth leaders

## 2012–13

Jesus participates in VocEd, Winter 2012. Quickly applies skills Earn-A-Bike sessions that followed, designing interactive mechanics lessons, supporting peers and participants to finish their bikes, and helping to develop systems to organize bike parts, accessories, tools and equipment.

Jesus joined Youth Programs staff as the Earn-A-Bike Coordinator at the end of 2012 after a staff transition, finishing out the year managing a full session on his own.

Corrina helps start BOCA and Chain Reaction

Corrina is a member of Youth Justice & Power Union, Youth Affordabili(T) Coalition



## Bike-A-Thon 2012

Setting off to sound of a bicycle handlebar bugle, over 330 dedicated cyclists began their hard-pedaling journeys through greater Boston on June 3rd – all to support Bikes Not Bombs. The real journey actually began months prior though, when these stewards carried BNB's mission far and wide, asking their friends, family, co-workers, and neighbors to sponsor their rides by donating to BNB. Through their enthusiasm and diligence, our riders managed to garner donations from roughly 2,200 sponsors, all totaling \$127,000! Plus many of these sponsors who first discovered BNB through this event will go on to become regular supporters. Our riders understand the movement they are part of by riding the Bike-A-Thon – and this passion for BNB's work motivates them to push themselves to their limits, both with fundraising capacity and physical capacity. Our new 40 mile route enticed many former 25-milers to step it up, and after everyone crossed the finish line, they collectively rode about 13,000 miles which is over half way around the world!

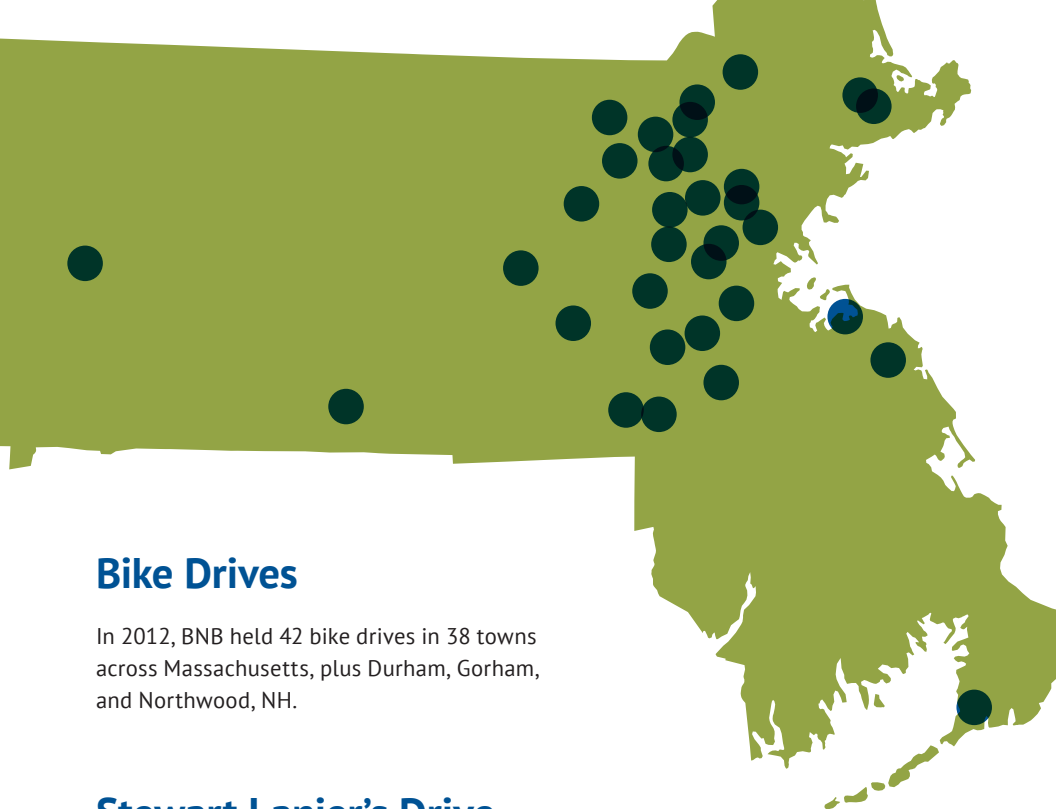




## Where Are They Now?

Esther Cervantes is a five-time Bike-A-Thon rider who first got involved with BNB in 2003 as a volunteer and board member. When she moved to San Francisco in 2009 she started volunteering at the Bike Kitchen, a Do-It-Yourself shop but missed the diverse committed community of BNB. When a teacher asked for help setting up a bike shop at his school, Bikes for San Francisco Youth was born. They ran bike drives, collected tools, and built the shop which opened in February 2012. Sixteen students completed an Earn-A-Bike program that spring. "None of this would have been possible without Bikes Not Bombs," Esther explains, "which not only taught me mechanics but more importantly gave me a vision of what a powerful force a bike organization can really be."





## Bike Drives

In 2012, BNB held 42 bike drives in 38 towns across Massachusetts, plus Durham, Gorham, and Northwood, NH.

## Stewart Lanier's Drive

BNB's Bike Drive Coordinator, Stephen Bosco, had high expectations for the bike drive at Church Hill United Methodist in Norwell, Mass. After all, it was being run by BNB's former Interim Executive Director, P. Stewart Lanier. But even the wildest expectations didn't meet the reality; the bike drive at the Church brought in 114 bikes, the highest of any drive in 2012, and the church community raised \$3,000, the most ever at a bike drive. In addition to creating exciting community events to drive up the number of collected bikes, the Church also showed a Power Point about BNB's project in Uganda, and integrated bicycle related activities in their children's programming. Lanier's wife, Stacey G. Lanier, is the minister at the church which does a mission project every summer. They specifically look for projects with a high potential for impact, and low barriers to including young people. These goals, combined with their empty basement, made collecting bikes for BNB a perfect fit. "Our church community takes pride in tangible mission efforts," says Lanier, "helping volunteer health workers to be more effective was exciting to members of the congregation."





# 2012 Financial Summary

	% of Total	Amount
<b>Revenue</b>		
Grants & Corporate Donations	8%	\$112,777
Donations from Individuals	26%	\$379,899
Bike Shop & Vocation Training Center	53%	\$775,427
In-Kind Bicycle Donations*	11%	\$161,100
Program Revenue	2%	\$31,442
Other Miscellaneous Income	<1%	\$2,657
<b>Total Revenue</b>		<b>\$1,463,302</b>

## Expenses

Youth Programs	14%	\$225,235
International Development	16%	\$253,648
Education & Outreach	8%	\$135,617
Bike Shop & Vocation Training Center	47%	\$755,045
Fundraising	5%	\$78,976
Administration & Operations	9%	\$149,595
<b>Total Expenses</b>		<b>\$1,598,116</b>

Change in Net Assets		\$(134,814)
Total Net Assets (end of 2012)		\$379,046
Total Cash Balance (end of 2012)		\$355,262
Direct Program Expenses	86%	\$1,369,545
Fundraising & Admin Expenses	14%	\$228,571

Note: This is an unaudited summary of Bikes Not Bombs' 2012 financials.

\*Bicycle donation estimate based on the number of bikes used in each program

# Thank You!

Thousands of people and organizations (literally!) pitch in to make our work possible every year. Unfortunately, we do not have space to list everyone here, but we do want to recognize some individuals and community partners that have played a key role in our efforts during 2012. We are deeply grateful for the support of everyone listed here, as well as everyone that we could not list.

## Individuals

Alex Rigoulas  
Allen Gifford and  
Laurel Leslie  
Allie Hunter  
Amir Sedhom  
Andrea and Jon Clardy  
Ann Dorfman  
Ashley Abelson-James  
Beth McFadyen  
Bill Perkins  
Bob Dizon  
Bob and Sherry Schulman  
Bob and Ali Murchison  
Bob Watson and family  
Brian Sway  
Cara Lovell  
Carl Kurz and family  
Charles Rosenberg  
Charlie Weinhardt  
Chris Yoder  
Christopher Versackas  
Chuck Collins  
Clara Setiawan  
Courtney Lewis  
Dan Fox  
David Wean and Cynthia Zabin  
Diane Simpson  
Drake King  
Elijah Evans  
Elizabeth Vitale and  
Stewart Wolff  
Eric Krauter  
Esther Cervantes and  
JP Ferguson  
Gabriela Romanow  
Gary Klein and

Elizabeth Schreuer  
Burkhart Family  
Gloria Carigg  
Godfrey Ojok  
Greg and Chris Gruener  
Henry Lappen  
Hildegard Hannum  
Ira and Judy Ockene  
Isabella Koen  
Janet Singer  
Jamie Weller  
Jasmine Laietmark  
Jeremy Phillips  
Jim Campen and Phyllis Ewen  
John Rowse and  
Susan Naimark  
Jon Allen and Melanie Quigley  
Jon McCurdy  
Justin Haber  
Kate Mills  
Kate Mytty  
Kathryn and Gerard Welch  
Laura Biren  
Laura Kozlowski  
Lauren Penizotto  
Majandra Rodriguez Acha  
Marie Abe  
Mark Hansen  
Mejah Mbuya  
Margaret Byer  
Dr. Martin Ogwang  
Mark Odoch Origa  
Matthew Huber  
Michael and Kate Duffield  
Weinmayr Family  
Michelle Kwok  
Miguel Gothers-Reyes

Natalie Zammito  
Omar Bhimji  
Ora Grodsky  
P. Stewart Lanier  
Robin Halperin  
Robert Kamen and  
Geertruida Veldman  
Russell Cox  
Sarah Claudette and  
Chad Brazier  
Sarah Gay  
Saulo Araujo  
Scott Nielsen  
Scott Rosenthal  
Sean English  
Silke Hase  
Sruthi Rajashekara  
Steve Karbank  
Steve Miller  
Steve Murphy  
Stuart Haber  
Susan and Will Twombly  
Susan Lynch and family  
Thao Tran  
Thomas Burns  
Tim and Amy Riley  
Tim Neunzig  
Tom Innis  
Virginia de Lima  
Vito Manfredi  
Vivian Girard  
Wayne Chinnock

## Organizations

Alternatives for Community and Environment  
Amir's Natural Foods  
Bella Luna & The Milky Way  
Bikes for the World  
Blue Ribbon BBQ  
Boston Bikes  
Boston Business Printing  
Boston Cyclists Union  
Boston Youth Fund  
Boys and Girls Clubs of Boston  
Broadway Bicycle School  
Church Hill United Methodist  
City Feed & Supply  
Coalition to Fund Our Communities & Cut Military Spending 25%  
CRESA Partners Boston  
Cyclo Nord-Sud, Canada  
Department of Social Services, Nevis  
Dorchester People for Peace  
Ferris Wheels Bike Shop  
Flatbread Somerville  
The Heller School at Brandeis University  
Institute for Policy Studies  
JP Open Studios  
Lazer Sport  
LivableStreets Alliance  
MIT D-Lab  
Narragansett Bay Wheelmen  
On the Move: The Greater Boston Transportation Justice Coalition  
The Pedal Pushers Club  
Pedro's  
Re-Cycle  
Recycle-A-Bicycle  
Red Sun Press  
The Ripples Group  
Root Cause  
Roxbury Environmental Empowerment Project (REEP)

Space With A Soul  
Spontaneous Celebrations  
St. Mary's Hospital Lacor, Uganda  
STRIVE Program, Boston Public Schools  
T Riders Union  
Ula Café  
Vanguarden Farm  
Working Bikes Cooperative  
Youth Affordability Coalition

## Wheels In Motion Team

Adam Myerson and Janice Checchio  
Aisha Shillingford  
Amelie Ratliffe  
Amy Battisti-Ashe and Michael Muehe  
Bob Thomas and Polly Hoppin  
Caroline and Fred Hoppin  
David Godkin and Pamela Haran  
David Wilcox  
Elizabeth Murphy  
Gwyn Jones  
Irina Rasputnis  
Macs Not Bombs  
Neil Leifer and Ellen Carno  
Pedro's  
Stanley Chen  
Steven Bercu  
Teresa Eliot Roberts

## Foundations

Anna B. Stearns Foundation  
Boston Foundation  
Vision Fund  
Charlotte Foundation  
Children's Hospital Partnership for Health  
Christina Clarke Genco Foundation

Citizen's Bank, Banking On Youth  
Clif Bar Family Foundation  
Clipper Ship Foundation  
Cultures of Resistance  
Donald and Susan Babson Foundation  
Fuller Foundation  
Grand Circle Foundation  
Henry E. Niles Foundation  
Highland Street Foundation  
International Foundation  
John Hancock MLK Summer Scholars Program  
Mazer Foundation  
Mount Washington Charitable Foundation  
Nararo Foundation  
New England Patriots Foundation  
Plymouth Rock Foundation  
RSF Seed Fund  
Samuel Rubin Foundation  
United Way of Massachusetts  
Youth Venture, Inc.

## Groups

And special thanks to all of our committed Adult Earn-A-Bike Instructors, Bike Collections Team members, Volunteer Night Coordinators and Bike Drive Organizers!

## Photography

Thank you to Omar Bhimji, Sarah Braker, David Branigan, CESTA, Wayne Chinnock, Michael Eastwood, Erin Eckerman, Sean English, Jeremy Hanson, Allie Hunter, Jasmine Laietmark, Sue Peterson, Stacy Rupolo and Benjamin Stevens for your contributions!




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 [facebook.com/bikesnotbombs](https://facebook.com/bikesnotbombs)

