



follow that bike

BIKES NOT BOMBS
2011 annual report

message from the director of fundraising and events

Dear members of the Bikes Not Bombs community,

Hello! **It is such a pleasure to share Bikes Not Bombs' first ever Annual Report with you.** The staff and Board thought it was important to create this Annual Report for all of our donors, volunteers, and community partners. We believe in being as open and transparent as possible, so that you can feel good about what you are supporting. **In this report, you'll get a snapshot of the programs we run and what we've been up to this past year. You'll also see a financial summary for the year and a list of our staff, board, key contributors, and partners.**

2011 was an amazing year, marked by learning, transition, and growth. We launched a new international project in Northern Uganda, developed and piloted two new local youth programs, ramped up our organizing and advocacy efforts, and sent four field workers to Nevis Island Earn-A-Bike to help them establish a Youth Instructor program. We shipped over 3,000 bicycles overseas, enrolled over 200 young people in our programs that serve the Greater Boston area, and provided meaningful jobs for over 30 graduates of these programs. Our annual Bike-A-Thon was more successful than ever and we held our first Building Momentum Breakfast, a community-building event that raised over \$130,000 in one-time gifts and multi-year pledges. Our staff and Board of Directors worked together during a strategic planning process to develop goals that will guide BNB's work over the next several years. Stewart Lanier from Third Sector New England came on as our Interim Executive Director to guide us through an Executive Director transition and conduct an organization assessment, which has already helped us think about ways to improve many aspects of the organization. 2011 was truly an exciting time of growth and development, and as an organization, we are becoming increasingly able to deepen the impact of our existing programs and expand our impact by creating new programs and partnerships, both in Boston and overseas.

None of this would have been possible without the steadfast dedication of thousands of individuals and community supporters. In 2011, our volunteers spent over **13,000** combined hours, lending a hand at container loadings, teaching in our youth programs, coordinating bike drives, planning the Bike-A-Thon, processing incoming bike donations at Wednesday Night Volunteer Sessions, and helping out in the office. We received financial contributions from over **4,000** individuals and households and took in more than **5,500** donated bicycles. No matter how you contributed to the effort, on behalf of Bikes Not Bombs, I want to offer my most sincere **thanks for your support**. If you have any questions about our Annual Report or want to discuss ways to get involved, don't hesitate to get in touch with me at allie@bikesnotbombs.org or 617-522-0222 x106.

With gratitude,



Allie Hunter

Director of Fundraising & Events



Photo by Shannon Grant

message from the board chair

Dear friends,

Bikes Not Bombs has been a large part of my life for nearly a decade. Like many people, I first got involved as a Wednesday Night volunteer. During that first Wednesday Night Volunteer Session I attended, I not only got my hands dirty working on some bikes, but was also inspired by the fact that these bikes, which would have been headed to the landfill, would instead be used as a vehicle for change in one of Bikes Not Bombs' programs. Though I now spend more time in meetings and working with our amazing staff and volunteers, I have been hooked on Bikes Not Bombs ever since turning a wrench that first day.

Bikes Not Bombs has been around since 1984 and our programs, systems, and impact have steadily grown and improved over the years. In 2006, when I was still quite new to the Board of Directors, Bikes Not Bombs moved from our old location to a larger and more open space in the Brewery Complex in Jamaica Plain that allowed us to expand our capacity to run youth programs and add additional staff members. Our Bike Shop and Vocational Training Center also moved into a new home, just down the street. Our budget has more than doubled in recent years, as we continue to develop new programs, take on new international partners, increase enrollment in programs like Earn-A-Bike, and hire more teens to serve as instructors and role models in these programs. **Our amazing base of grassroots supporters has enabled us to grow** in this way, and we are deeply honored to have so many people contribute to Bikes Not Bombs each year. Our annual Bike-A-Thon has gone from raising \$4,000 to \$40,000 to over \$140,000, and now includes an outdoor festival with live music, vendors, and other community organizations working to make a difference. Our staff has grown, our management structure has evolved, and our Board of Directors continues to play an important role in instituting policies and ensuring the overall financial health of the organization.

It is an honor and a joy to be part of an organization that has such a strong commitment to its principles, while at the same time offering concrete and practical programs that provide skill development, jobs, and sustainable transportation. In the coming year and beyond, I look forward to seeing Bikes Not Bombs continue to grow and I encourage you to **visit our website, give us a call, or stop by one of our two locations in Jamaica Plain to find out how you can become part of the effort!**

For Bikes Not Bombs,



Scott Thomson
Board Chair



mission statement

Bikes Not Bombs uses the bicycle as a vehicle for social change.

We reclaim thousands of bicycles each year.

We create local and global programs that provide skill development, jobs, and sustainable transportation.

Our programs mobilize youth and adults to be leaders in community transformation.



Photo by Shannon Grant

guiding principles

The Bikes Not Bombs community:

- Addresses the **root causes** of inequality, violence, and oppression
- Supports the **self-empowerment** of individuals and communities as a means to achieve sustainable, effective social change
- **Includes all people** in the social change process in order to challenge the forces and effects of systemic oppression
- Acts in **solidarity** with our local and international partners because this leads to collective understanding and strength
- Commits to **sustainable, equitable consumption of resources** as critical to the health of our communities and our planet
- Is **courageous and bold** in the face of injustice
- Uses the **bicycle as a powerful vehicle** and tool for social change
- Celebrates and builds upon the **existing strengths** of our partners and participants

Bikes Not Bombs' new Mission Statement, organizational goals, and Guiding Principles came out of a two-year strategic planning process, which included involvement from staff, board, youth, and volunteers.



2011-2014 organizational goals

Goal #1: Bikes Not Bombs will run exceptional and high-impact programming throughout the organization.

Goal #2: Bikes Not Bombs will have robust resources and become a stronger and healthier organization.

Goal #3: Bikes Not Bombs will engage its constituency at all levels and ensure that there is broad-based participation in determining the direction of the organization.

Goal #4: Bikes Not Bombs will increase organizing and advocacy efforts around social justice issues.

bike donations

Since 1984, Bikes Not Bombs has shipped 47,659 bicycles to international partners, has seen 3,150 bikes earned by youth, and has sold about 6,000 refurbished bikes in our shop. If you're keeping track, that is almost 57,000 bikes that would have been stuck in a basement, a backyard, or ended up in a landfill. These donated bicycles are at the heart of what BNB does - every shop we help set up, every youth program we run, every machine we build, pretty much everything we do, is centered on the bicycle.



Bob and his son, Michael



Bob Watson is a giver. Literally. He holds the Guinness World Record for the most blood platelets donated by a single person. Bob Watson also loves Jamaica Plain. Though he lives in Copley Square now, he makes an effort to be in JP as much as he can, even making multiple trips to Ruggiero's Market each week. He also keeps a little piece of JP with him at all times: he had his parents' old JP phone number converted to his cell phone.

So it should come as no surprise that when Bob decided to get involved with Bikes Not Bombs, because of his love of giving and his love of JP, he did so in a major way.

Over the last six years, Bob, his wife Laurie, and his sons Michael and Patrick, have helped get 400 bikes from police stations all around Boston to BNB, and into the hands of the people who need them the most. "With the police departments, the bikes are either confiscated, abandoned, or stolen and never recovered. What I've told them about BNB is that you all are taking bikes and getting them to those who can genuinely use them in the US or other countries."

Bob feels particularly connected to Bikes Not Bombs because of our work with youth and because we're located in JP. He grew up just around the corner from the Brewery Complex where BNB is located, and his first job was at Ruggiero's Market, which is just a half mile away. **"JP has always been a community of people who have rallied together,"** Bob explains, **"BNB, to me, is part of the fabric of JP."**

Bob and his family have donated enough bikes to fill an entire 40-foot shipping container or to support our youth programs for two years. But the beauty of Bikes Not Bombs is that **even if you donate just one bike, it can have a really significant impact.**

community bike drives

For the last nine years, Medfield resident Susan Lynch and her family have been organizing bike drives for Bikes Not Bombs. **“We started because I wanted to have something for my kids to do that was community service, and people are always throwing away good bikes,”** she says. The first year they collected bikes for the entire month of May and had about 50 to donate to BNB. By the third spring they got 150 bikes. “We had bikes all over our backyard,” she says, “people would just drop them off with \$5 taped to the handlebars.” Last year they coordinated their drive to be a part of Medfield Green Day, an event where different organizations set up booths and invited people to make donations. In just three hours they collected as many bikes as it used to take them a month to get. The impact that Susan’s family has had on BNB is incredible. They’ve brought in over 1,000 bikes in total. Bikes Not Bombs has changed the Lynch family as well. “People call us all year about bikes,” she says, “and it’s been good for my kids. My middle son Dave was the most into it and he’s now an environmental science major at Bentley University in Waltham, MA. For him, it was an eye opener to see what impact one bike could have for a lot of people.” For Susan, the goal was to find something her family could do together that would make a difference. Now, nine years later, she knows her family has done just that. “You go to a dump in a suburban town and there are always bikes,” she says, “and people will tell me, we don’t see as many bikes at the dump now.”

Read on to follow these donated bikes to all the places they can go.



Susan at one of the bike drives she and her family organized for BNB



Photo by Max Gordon

wednesday night volunteer sessions

Many of the bikes that pass through Bikes Not Bombs are donated to us at our Hub and Shop, a few at a time. We average about 40 bikes per week throughout the year, and we rely heavily on our Wednesday Night volunteers to process them. At BNB we pride ourselves on running Volunteer Night Volunteer Sessions rain or shine, heat or snow. This consistency is due in large part to the fact that by 7:05pm every Wednesday our Hub is packed with people ready to get to work.

Tai Man is a current Volunteer Night coordinator and has been regularly volunteering at BNB for just over two years. Tai says his draw to Volunteer Night started because of his interest in bike mechanics, but it was everything about BNB that kept him coming back. "When I showed up I learned about it, and was most

impressed by two things," he says, "how BNB, instead of taking donations and just sending that out in the form of immediate aid, they take that aid, and leverage it into skills - so the bikes are the basis for school and skills and shops." The second thing he loves about Volunteer Night? The other volunteers. "They're just really good people and Volunteer Night is basically a fun time. People show up, they want to work, and it's a whole lot better than watching TV." The hands-on nature is just one of many unique aspects of Volunteer Night. Another, says Tai, is how self-supporting it is. "The night is pretty much run by volunteers. How it works is, I show you, and then you do it, and you show someone else. If you don't know, you ask, and if you do know, you teach - so it's kind of the mini-embodiment of what BNB does overseas. Yeah, we're doing work, but it's also people teaching people."

warehouse

After the bikes are processed on Wednesday night, they take a trip in the Bikes Not Bombs trucks to our warehouse space at Boston ReStore Inc., in Dorchester. ReStore is a nonprofit housed in a 13,500 square-foot warehouse that accepts donations of office supplies and building materials, and then sells them at affordable prices to other local nonprofits.

The warehouse is organized into program areas, so when bikes are needed, we know just where to get them. That BMX you donated is probably waiting to get picked by an Earn-A-Bike student, that mountain bike you grew out of will likely be sent overseas, and that old road bike you haven't ridden in a decade will get a makeover and end up on the floor at our shop.

In 2011, BNB started a monthly Free Tune-Up Day at ReStore to connect with residents of this neighborhood of Dorchester and reduce their barriers to bicycle service and education.





international development projects

Since 1984, Bikes Not Bombs has shipped over **47,000 bicycles** to partners in **13 countries** in the Global South. We partner with organizations that use bicycles to leverage larger-scale social change, in the forms of economic empowerment, leadership development, appropriate technology innovation, affordable transportation, and movements for social justice and human rights. Each of our international projects is unique, and have developed out of a very specific need in their communities for bicycle-based development, yet all reflect and resonate the greater mission of Bikes Not Bombs through their community-based and locally-owned programming. We not only ship bikes, but we also provide extensive technical assistance and support to our international partners, helping them to maximize the impacts of their work.

There is a huge transportation gap in developing countries, between walking and using motorized vehicles. Many people walk long distances because they cannot afford motorized transportation, thus reducing their access to critical resources such as education, healthcare, markets, and jobs. With the rising economic and environmental costs of oil, many are preferring a shift toward affordable and sustainable intermediate transportation, such as bicycles. Bicycles are tools that both liberate and empower – providing the vehicle for social change.

If you followed a bike overseas today, you'd start with a long journey inside a tightly packed 40-foot shipping container, surrounded by frames, wheels, parts, and tools. And you'd end up at one of our five projects, listed below and on the following page.

ABILITY BIKES: *Koforidua, Ghana*

Ability Bikes Cooperative is a micro-enterprise bike shop based in Koforidua, Ghana, that is cooperatively owned and operated by seven physically-challenged Ghanaians. Ability Bikes imports bicycles, refurbishes them, and sells them at affordable prices from their retail bike shop. Ability Bikes also wholesales used bicycle parts to other bike mechanics and sellers in the area, and has become a foundation for the bike market in Koforidua, strengthening the local economy and keeping more bikes repaired and on the road. They are also challenging stereotypes about what physically-challenged people have the capacity to achieve.

NEVIS EARN-A-BIKE: *Nevis Island, St. Kitts & Nevis*

Nevis Earn-A-Bike is a grassroots youth bicycle program that provides mechanics training, leadership development, and bicycles to young people throughout the Island of Nevis in the Eastern Caribbean. Nevis Earn-A-Bike is modeled after BNB's Boston-based Earn-A-Bike program in which young people learn to fix bikes, go on group rides, make friends, gain leadership skills, and earn bikes. In July 2011, we sent four field workers to Nevis to help them establish a Youth Instructor program based on the model of youth leadership in our programs here in Boston.

VILLAGE BICYCLE PROJECT: *Ghana*

Village Bicycle Project is Bikes Not Bombs' first and longest running partner on the African continent, and continues to be extremely effective at getting bikes out to the most rural areas in Ghana - to people who need the bikes most as their primary means of transportation. These bikes go to farmers, women, teachers, students, health care workers, traders, and children to increase their mobility and access to resources in rural areas, and so, fueling development. Village Bicycle Project also provides bicycle maintenance training to everyone who receives a bike, as well as advanced repair training to local mechanics.



MAYA PEDAL: *San Andrés Itzapa, Guatemala*

Maya Pedal is an indigenous organization in Guatemala committed to the sustainability and protection of the earth through environmental stewardship and appropriate technology. Their mission is to "contribute to the conservation of the environment, the health of the Guatemalan people and the productivity of the local economy." To this end, Maya Pedal designs, fabricates, and distributes *bicimáquinas*, labor-saving pedal-powered machines, to people in rural areas of Guatemala.

Bicimáquinas such as maize de-grainers, maize grinders, water pumps, coffee depulpers, macadamia nut shellers, aloe shampoo blenders, roofing tile setting machines, among others, help people in rural areas increase their productivity with appropriate technology that is both economically and environmentally cost effective.



AMURU VILLAGE HEALTH TEAM: *Amuru, Northern Uganda*

Bikes Not Bombs is partnering with the Amuru Sub-county Village Health Team, a group of about 400 volunteer Village Health Workers, to implement a Health Worker Mobility Project in Northern Uganda. This project will provide bicycles, repair workshops, mechanics training, and project management skills to the Village Health Workers, and will develop their capacity to own and sustain the project long-term. The bikes will form a transportation system for rural health service delivery, improving the mobility of the Village Health Workers and helping them to reach patients in rural villages more efficiently and more frequently. This project will also assist efforts to rebuild communities after 20 years of war. In December 2011, we shipped our first container of bicycles to Amuru and we currently have two field workers on the ground providing support, strengthening local systems, and monitoring the success of the first phase of this project.

visit www.bikesnotbombs.org/international for more information and short films about our projects overseas

local youth programs

BMX bikes are definitely the most popular choice for youth in Bikes Not Bombs' youth programs, but participants in Earn-A-Bike and Girls In Action refurbish everything from mountain bikes to vintage road bikes, complete with pedal-powered front and rear lights. Despite the high intensity of Earn-A-Bike and Girls In Action (four days a week, three hours a day, for six weeks) the graduation rate from these programs is 94%. And there's no sign that the popularity of these programs is slowing down - in 2011 we received 125 applications for Earn-A-Bike, which was 50 more than we were had the capacity to accept into the program.

Beyond an understanding of the bicycle as an affordable, non-polluting form of transportation and as a means of self-sufficiency, our program graduates learn how to solve problems, collaborate, make progress without harming their communities, and delve into a project deeply so that they truly understand it. By focusing on these areas and developing these critical skills, we are building a generation of environmentally-aware youth who can participate in and lead a collaborative and green economy.

To achieve these lofty goals for the future, we invest heavily in making sure that each participant becomes as successful as possible in the challenges he or she faces each day. Our curriculum is hands-on, youth-led, and can be adapted to fit a number of learning styles. Accessibility of our programs is extremely important because the students we serve often do not find success in traditional academic settings. Their ability to exceed expectations, both ours and their own, is evident at every graduation ceremony.

Bikes Not Bombs is committed to working against the pervasive adultism in our society. We believe that the best youth programs are ones that involve young people not only as participants but also as teachers and leaders.

Our local youth programs use the bicycle as a tool to foster young people's leadership, development, and sense of individual and collective power to transform their own lives, strengthen communities, and build a just and sustainable planet.



The best thing about being a youth employee is getting to work with the youth. To have the privilege to see them grow, to see them bond with a bike that they have built up from scratch. To have the honor to see them get better and better at riding their bikes. That, that priceless feeling is the best part of my job.

Stephane Alexandre 16



Photo by Shannon Grant

visit www.bikesnotbombs.org/youth for more information about our local youth programs



the programs

Earn-A-Bike and **Girls In Action** are after school learning and earning programs for youth aged 12-18. In both programs, participants select a donated bicycle to completely overhaul and are taught by their peers how to do the work. Both programs include group rides, environmental lessons, and fun physical activities. We emphasize earning because participants earn credits for each hour they spent in the program, which they use to "purchase" their bike.

On My Way, On My Bike was piloted in the summer of 2011, and is a collaborative summer program. In partnership with a selected summer camp, BNB Youth Instructors bring our curriculum beyond our walls, teaching basic mechanics and bicycle safety to youth we might not have reached otherwise. After partnering with Body By Brandy 4 Kidz in 2011, BNB has chosen to work with Camp Harbor View for the summer of 2012.

STRIVE Earn-A-Bike is a comprehensive transition program providing support services to Boston Public Schools students with disabilities. In 2011 seven students completed a mechanics and cycling training program at Bikes Not Bombs. They built two bikes each, one to keep and one to donate. All seven donated bikes went to young people from the First Baptist Church of Boston.

BNB's **Youth Employment Program** offers quality after-school and summer jobs and professional development to alumni of our programs. Youth Employees serve as instructors in Earn-A-Bike, Girls In Action, and Adult Instructor Training. We also have a team of five community organizers called B.O.C.A. (Bicyclists Organizing for Community Action), whom you will read about later.

Vocational Education is an 80-hour mechanics training course offered to youth and adults. Participants learn advanced mechanical skills and build refurbished and new bikes, to prepare them for the rigors of working in a bike shop.

Our Youth Programs wouldn't be what they are without the dedicated support of adult volunteers. To ensure that every adult volunteer is properly trained in BNB's teaching style and values, they must complete our **Adult Instructor Training** program. Taught by our Youth Instructors, the course provides some basic mechanic training and lessons on learning styles and identity sensitivity. In exchange for the free 30-hour course, adults commit to volunteering in one of our youth programs one day a week.

What I like about being a Youth instructor is I get to teach other people what was taught to me.
Roshawn 17



retail bike shop

and vocational training center

BIKES NOT BOMBS BIKE SHOP MISSION STATEMENT

We rebuild hundreds of reclaimed bicycles.

We provide expert repair and service in a welcoming and inclusive environment.

We are a consistent and reliable source of funding for BNB's youth and international programs.

We offer training and job opportunities in bicycle mechanics to youth and adults.

When a bike is donated to Bikes Not Bombs, it might end up on the Bike Shop floor for sale. Our Bike Shop and Vocational Training Center, an early example of social entrepreneurship, operates year round, refurbishing and selling donated bicycles, along with parts, gear, and accessories. In addition to offering **classes** and **jobs for BNB youth program alumni**, the shop turns a small profit each year, which directly supports other BNB programs. The shop is committed to hiring as many BNB youth program alumni as possible, and rare is the summer that you can't find a few Earn-A-Bike alumni at the shop working on build-ups or fielding questions from customers.

Each year the shop sells about 700 refurbished bikes and it takes six hours of local skilled trade labor for a bike to go from its original state to the floor. During that process, shop mechanics completely strip and clean the bike before starting the build up from scratch. And every refurbished bike undergoes a thorough safety check from a senior mechanic before a customer walks out with it. In addition to selling refurbished bikes, the shop also sells Surly and Bianchi bikes.

Here are some fun facts about the Bikes Not Bombs Bike Shop:

- Half of the current shop employees are Vocational Education graduates
- Wilson, one of the shop mechanics, used to be a bike racer on the Dominican National Team
- Carlos, another mechanic at the shop, started as an Earn-A-Bike participant when he was 12 and now, at age 27, is still a BNB employee
- The busiest month is June, but winter is the best time to buy a bike
- The coolest bike to come through the shop was a Masi, made in limited quantity in California by an Italian craftsman

visit www.bikesnotbombs.org/bikeshop for more information about the BNB Bike Shop and Vocational Training Center

bike-a-thon *and green roots festival*

Each June we hold our Bike-A-Thon and Green Roots Festival as a way to spread the word about BNB's work, connect with the community, and raise critical financial support for our programs. The Bike-A-Thon is Bikes Not Bombs' biggest fundraiser of the year and it's also our most fun and exciting event. Each year, hundreds of riders of all ages and skill levels come together to complete one of our scenic routes throughout Greater Boston, after collecting sponsors and raising funds to support Bikes Not Bombs' work in Latin America, the Caribbean, Africa, and right here in Boston. After the ride, participants are welcomed back and celebrated at the Green Roots Festival, which takes place in the Southwest Corridor Park in Jamaica Plain and features live music, speakers, food vendors, community organizations, and activities for the family. The Green Roots Festival is free and open to all. The 2011 Bike-A-Thon was BNB's most successful Bike-A-Thon to date, raising over \$140,000.

visit www.bikesnotbombs.org/bat for more information about the Bike-A-Thon



social justice

First and foremost, Bikes Not Bombs is a social justice organization. As such, we do more than simply follow a bike until it gets into someone's hands. We help ensure that all people have safe spaces to ride bikes, accessible shops for repairs, and helpful safety and cycling rights education. We also recognize that not everyone can ride a bike all the time, so we're also committed to working to keep Boston's public transit system affordable and accessible. As Jeremy Hanson, our Community Engagement and Development Associate, puts it, "good transportation options form the foundation of livable communities."

At BNB we believe that transportation is a human right, that people all around the world have the right to travel to the jobs that sustain them, the schools that train them, the places they worship, and the markets or stores where they purchase the goods they need to survive in a safe, reliable, affordable, sustainable and dignified manner. We know that healthy communities are built on transportation options that cater to everyone's needs. Without quality, affordable public transit, our roadways will become even more flooded with cars, posing an increased threat to cyclists and a public health problem for all of our communities. The young people who participate in our programs will find it more difficult to attend them, and their limited funds will be stretched even more thinly as they struggle to pay increased fares as part of the flawed student pass system. Our supporters who are unable to ride a bike or drive will be left out of the activities that help create and sustain our community. And we know that without the transit that folks need to get around, our economy will continue to crumble.

For these reasons, BNB is a member of the On the Move Coalition and the Youth Affordabili(T) Coalition, and has taken a public stance against the fare increases and service cut proposals of the MBTA. BNB is also a member of the Massachusetts Diesel Pollution Solution Coalition and the Coalition to Fund Our Communities and Cut Military Spending by 25%.

This past fall our Board of Directors decided to put together a committee that could help BNB ramp up our organizing efforts and align with more campaigns that fit with our mission and values. Not solely about transportation advocacy, the Community Engagement Committee advises and directs all of the coalition work that Bikes Not Bombs does around social justice issues.



Photo by Wayne Chinnock

Much of the work done by the Community Engagement Committee is driven by B.O.C.A., which stands for Bicyclists Organizing for Community Action. B.O.C.A. is a community-organizing project within Bikes Not Bombs' Youth Employment Program, and this group of five Youth Employees is dedicated to making bicycling accessible to residents of all Boston neighborhoods. To that end, they are working to increase the miles of bike lanes in low-income neighborhoods, to bring bicycle repair and sales to neighborhoods without shops, and to teach youth outside of BNB how to keep their bikes safe and road ready.



Photo by Youth Affordabili(T) Coalition



Photo by Wayne Chinnock

B.O.C.A.'s current projects include:

Chain Reaction – Boston's first youth-run, mobile, after-school bike shop, in partnership with the Boys and Girls Clubs of Boston and Roll It Forward, Boston.

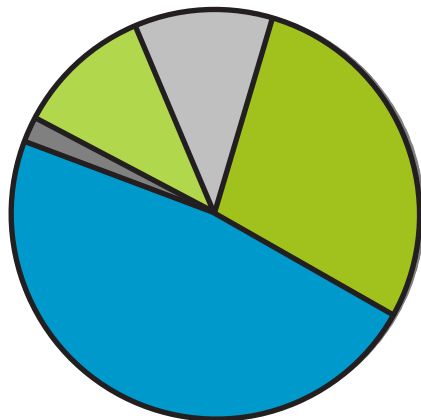
Anti-Idling Campaign – A direct action campaign designed to inform drivers of the environmental dangers of idling their cars.

Youth Affordabili(T) Coalition – B.O.C.A. is actively involved with the coalition working to keep the MBTA from cutting services and raising fares.

visit www.bikesnotbombs.org/boca for more information about B.O.C.A.'s work

2011 financial summary

revenue



Grants & Corporate Donations:	11%	\$164,095
Donations from Individuals:	29%	\$438,824
Bike Shop & Vocational Training Center:	47%	\$720,397
In-Kind Bicycle Donations:	11%	\$160,950
Program Revenue:	2%	\$32,200
Other Miscellaneous Income:	<1%	\$1,651

Total Revenue: \$1,518,117

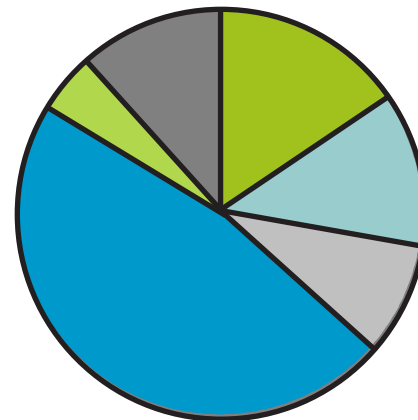
Total Expenses: \$1,507,408

Change in Net Assets: \$10,709

Total Net Assets (end of 2011): \$519,631

Total Cash Balance (end of 2011): \$494,661

expenses



Youth Programs:	16%	\$234,119
International Development:	12%	\$185,572
Education & Outreach:	9%	\$132,408
Bike Shop & Vocational Training Center:	47%	\$709,977
Fundraising:	5%	\$72,898
Administration & Operations:	11%	\$172,506

Direct Program Expenses: 84% \$1,262,076

Fundraising & Admin. Expenses: 16% \$245,404

NOTE: This is an unaudited summary of Bikes Not Bombs' 2011 financials.

thank you!

Thousands of people and organizations (literally!) pitch in to make our work possible every year. Unfortunately, we do not have space to list everyone here, but we do want to recognize some individuals and community partners that have played a key role in our efforts during 2011. We are deeply grateful for the support of everyone listed here, as well as everyone that we could not list.

people

Aisha Shillingford
Alex Rigoulos
Amy Finnegan and Mike Westerhaus
Amy Gabel and family
Ann Dorfman
Ashley Leary
Ben Biros and Ethan Silverstein
Bert Scharf and family
Beth McFadyen
Bill Perkins
Bo Schulman
Bob and Ali Murchison
Bob Thomas and family
Bob Watson and family
Brandy Cruthird
Brian Sway
Cara Lovell
Carl Kurz and family
Chris Yoder
Chuck Collins
Daniel Kunin and Dean Pontius
Darrah Bowden and Matthew Rosen
David Beatty
David Rose
David Vitale-Wolff and Felicia Kazer
David Wean and Cynthia Zabin

Donna Casali and Doris Burford
Dr. Martin Ogwang
Eamon Earls
Elizabeth Vitale and Stewart Wolff
Eric Krauter
Eric Supil
Esther Cervantes and JP Ferguson
Gary Klein and Elizabeth Schreuer
Glenn Fiscella
Godfrey Ojok
Greg and Chris Gruener
Gwyndaf Jones
Helen Thomas
Hildegard Hannum
Howard Van Vleck
Ira and Judy Ockene
Jamie Weller
Janet Singer
Jeremy Phillips
Jim Campen and Phyllis Ewen
Jim O'Brien
John Rowse and Susan Naimark
Jon Allen and Melanie Quigley
Jon McCurdy
Joss Chadwick
Justin Haber
Karen Creegan and family
Kit Transue
Larry Stone
Laura Biren

Laurel Leslie and family
Louis D'Angio
Matthew Huber
Max Gordon
Melissa Santley
Michael Shaich and family
Michael Thornton
Michelle Kweder and Denise
Gorayeb
Miguel Gothers-Reyes
Nancy Braus and Richard Geidel
Neil Leifer
Omar Bhimji
Oren Gersten
Pete Stidman
Rafi Musher
Rita Corey
Robert Kamen and Geertruida
Veldman
Samantha Wechsler
Scott Helmers
Scott Nielson
Scott Rosenthal
Steve Karbank
Steve Miller
Steve Murphy
Susan and Will Twombly
Susan Lampport
Susan Lynch and family
Thomas Burns

Tim and Amy Riley
Tim and Laurie Francis-Wright
Tom Sobol
Tracy Tucker
Trish Gallagher
Virginia de Lima
Vito Manfredi
Vivian Girard
Wayne Chinnock
Will Hutchinson
Zacora Jackman

organizations

Alternatives for Community and Environment
Amir's Natural Foods
Arborway Committee
Belmont Wheelworks
Bikes for the World
Boston Bikes
Boston Cyclists Union
Boston Youth Fund
Boys and Girls Clubs of Boston
Broadway Bicycle School
Charles River Wheelmen
City Feed & Supply
Clean Water Action

organizations continued

Coalition to Fund Our Communities
& Cut Military Spending 25%
Crack Of Dawn Cycling Club
Cyclo Nord-Sud, Canada
Department of Social Services, Nevis
Dorchester People for Peace
The Epiphany School
Ferris Wheels Bike Shop
First Parish Church of Lincoln
First Parish of Watertown
Foley Hoag
Friends of Lexington Bikeways
Greater Four Corners Action Coalition
Haley House
Harris Cyclery
Health Resources in Action
Institute for Policy Studies
Landry's Bicycles
LivableStreets Alliance
MA Diesel Coalition
MassPIRG
Milford Bicycle
MIT D-Lab
Narragansett Bay Wheelmen
On the Move: The Greater Boston
Transportation Justice Coalition
Other Side Café
Quality Bicycle Products
The Pedal Pushers Club
Re-Cycle, UK
Recycle-A-Bicycle
Red Sun Press
Ride Studio Cafe
The Ripples Group

Last April, at our first annual Building Momentum Breakfast, the following individuals became founding members of our Wheels In Motion Team by pledging to make a gift of \$1,000 or more per year for five years. Thank you for making a long-term commitment to supporting our work and providing us with a sustainable source of funding!

WHEELS IN MOTION TEAM

Adam Myerson and Janice Checchio
Steven Bercu
Bob Thomas and Polly Hoppin
Caroline and Fred Hoppin
Gwyndaf Jones
Pedro's Inc.
Aisha Shillingford
Irina Rasputnis
Elizabeth Murphy
Amelie Ratliff
Neil Leifer and Ellen Carno
Teresa Eliot Roberts
David Wilcox
Michael Muehe and Amy Battisti-Ashe

CONTRIBUTING FOUNDATIONS

A.C. Ratshesky Foundation
Amelia Peabody Foundation
Barr Foundation
The Boston Foundation
Cabot Family Charitable Trust
Chase Family Foundation
Childrens Hospital Community Partnerships Fund
Clif Bar Family Foundation
Clipper Ship Foundation
Commonwealth of Massachusetts Attorney
General's Office
Eastern Bank Charitable Foundation
Fiduciary Trust Company
Greater Lowell Community Foundation
Harrison Foundation
Helen and William Mazer Foundation
Leaves of Grass Fund
The Nararo Foundation
New England Patriots Charitable Foundation
State Street Foundation
The Weasel Fund
The Whitman Family Foundation

visit www.bikesnotbombs.org/helpout for more information about how to volunteer or donate bikes and
visit www.bikesnotbombs.org/donate to make a financial contribution to support our transformative work

Roxbury Environmental
Empowerment Project (REEP)
Spontaneous Celebrations
St. John the Evangelist Church of
Hopkinton

St. John's Methodist Church of
Watertown
St. Mary's Hospital Lacor, Uganda
STRIVE Program, Boston Public
Schools
T Riders Union

Third Sector New England
Ula Café
Working Bikes Cooperative
Xtracycle
Youth Jobs Coalition
Youth Workers' Alliance

hub staff

Stewart Lanier, *Interim Executive Director*
David Branigan, *International Programs Director*
Elijah Evans, *Director of Youth Programs*
Sarah Braunstein, *Youth Development Specialist & Grant Writer*
Allie Hunter, *Director of Fundraising & Events*
Arik Grier, *Operations & Outreach Director*
Joseph Butler, *Bookkeeper & Human Resources Manager*
Jeremy Hanson, *Community Engagement & Development Associate*
Sean Madsen, *Information Technology Manager*
Stephen Bosco, *Bike Donations Coordinator (Volunteer)*
Tom Ball, *Accountant (Consultant)*

board of directors

Lee Archung, *Treasurer*
Scott Harper
Jon Hicks
Mark Jackson
Ashley Leary
Max Lee
Cristin Martineau, *Clerk*
Kate Mombourquette
Irina Rasputnis
Scott Thomson, *Chair*
David Wilcox

shop staff

Matt Coe, *Shop Director*
Drake King, *Assistant Sales Manager*
Alex Twombly, *Head Mechanic*
Charlie Schubert, *Service Manager*
Carlos Ortiz
Isabella Koen
Wilson Martinez
Alex Carmona
Ben Goodman
Courtney Lewis

current youth staff

Abdul Hussein
Stephane Alexandre
Fatuma Hussein
Mohamed Hussein
Suldana Mohamed
Jose Baez
Jesus Volquez
Ryan Owens
Ronald Guerrero
Roshawn Braggs
Kenny Simms
Patrick Fernandes
Evan Hanlon
Corrina Roche-Cross
Will Gifford

seasonal & former youth staff

Victor Peguero
Camilo Lopez-Wilen
Ayanna Hampton
Martin Torres
Je'sor Brown
Aliyah Coren
Jamie Kennedy-Phillips
Joseantonio Santos
Zacarah Jackman
Ernesto Rodriguez
Tarese Thompson
Atiba Hainstock
Josey Smith
Emily Morad
Jazmin Alicea
Darnelle Edwards
Buddy Taylor
Aryeh Lieber
Jelani Hamlett
Derek Briggs
Cody Torres
Will Myers
Angel Garcia
Iris Lapaix
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Seth August
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Photo by Chasi Annexy



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