



BNB Spoke & Word, October 2021: Youth Pathways is Growing!

SPOKE -&-WORD

Bikes Not Bombs
October 2021

City of Boston SuccessLink: Youth and Adult Jobs with BNB



Bikes Not Bombs has been selected as a Non-Profit DIRECT Partner for the City of Boston's 2021-2022 SuccessLink School Year Youth Employment Program. We have been awarded \$67,102 to hire and engage a team of **18 Youth Apprentices (including two SuccessLink Leaders)** throughout the school year in meaningful and professional work experiences.

In previous years, Bikes Not Bombs has been allocated 10 spots for Youth Apprentices, so this increased funding nearly doubles the number of youth we can serve in our three-year [Youth Pathways](#) program.

The Building Momentum Breakfast Moves to the Spring

Bikes Not Bombs' annual *Building Momentum Breakfast* will now be held in the spring each year, in light of COVID-19. This will also help balance our fundraising calendar. We will keep you posted with a date in early 2022.

Join Our Board of Directors!



The Bikes Not Bombs Board of Directors is seeking candidates to join our dynamic team. The Board of Directors is responsible for guiding and providing oversight to the organization as a whole, including approving the annual budget, hiring and supporting the Executive Director, participating in strategic planning and fundraising, and other responsibilities.

We are currently recruiting folks who possess knowledge or expertise in the following areas: human resources, finance, fundraising, nonprofit leadership management, and racial equity. We know that there are many more skills that aren't on this list, but these areas are critical for developing an effective board of directors. People with a strong connection to our programs, mission, and the communities we serve are also encouraged to apply. If you are interested in applying, please send an email describing your interest, and a copy of your resume to elijah@bikesnotbombs.org in order to receive an official application form.

Programs Update: How Far Will Bike School Go?



Our Fall 2021 cohorts of Bike Institute and Sisters In Action have been hard at work, learning how to overhaul all the rotational and cable systems on their bicycles. Come November, we will have **17 new graduates** of [Bike School](#)!

We are also proud to relaunch a partnership with Boston Public Schools - returning to the McKinley South End Academy and expanding to the McKinley Preparatory High School. We anticipate serving **35-40 middle and high school students** throughout the 2021-2022 school year. Much like our onsite programs, all students will engage in a learn and earn-a-bike model, rolling away with a refurbished bicycle at the end of the school year!



Welcome Gamal Smith, Bikes Not Bombs' Bike School Coordinator at McKinley Schools!

Big Spooky Sale Canceled



The Big Spooky Sale has been canceled due to forecasted rain over the weekend. Please stay tuned for more details on a sale in November.

The Latest From the Bike Shop



Bern helmets are in! These slick helmets will give you great urban style and protection with an integrated visor and Multi-Directional Impact Protection System (MIPS) liner. Guard your head against rotational impacts with a new Bern helmet today.

[NiteRider](#) lights are available online and in our shop, where you can test any model we have on our shelves. We also have bundle kits where you can purchase a headlight and taillight combo so drivers and other road users can see you from behind, and the headlight can illuminate the road or any hazards ahead. **Receive 10% off any set of NiteRider lights throughout the month of November!**



Even though winter is coming, it's more important than ever to shield your eyes from the elements. [Tifosi's](#) Fototec lenses



adjust to all light conditions, including becoming clear when you find yourself riding in the dark.

P.S. We'd be happy to place a special order for any models that aren't available at the moment.

Bike of the Month



This Serotta CXII time trial/triathlon bike is our Bike of the Month. It was custom-made in the early 2000's. The frame and fork are constructed of titanium. It received a full overhaul and is now outfitted with Shimano Dura-Ace and SRAM components.

Call our bike shop or send us an [email](#) to inquire about this special, one-of-a-kind bicycle!

Staff Updates

Farewell to **Addison Chase** who served as Training & Service Manager in the Bike Shop since June 2020. Addison was integral to reducing turnaround times on repairs and providing top quality mechanics expertise for staff and customers. We wish him well in his future endeavors!

We also want to congratulate **Andy Gutierrez**, our new Training & Service Manager; **Zoe Hill**, our new Training & Service Coordinator; and **Eddie DePina**, our new Training & Sales Coordinator.

**Receive a free BNB legacy t-shirt
with any accessories purchase of \$20 or more!**



**Volunteer of the Month:
Rafa Riman**



Volunteer of the Month, Rafa Rimán (left) and his father, Rob Rimán (right)

Rafa Rimán is our Volunteer of the Month. Rafa has been volunteering with Bikes Not Bombs since September 2021, processing bicycles at Volunteer Night. He then moved into a role as a Volunteer Mechanic Apprentice, refurbishing bicycles for our bike shop and for Bike Match. Rafa also helped process bicycles for one of our community partners, Cambridge Bike Give Back. With his help, we were able to distribute 75 bicycles to community residents in need of mobility and sustainable transportation.



Job Alert From Our Partners at City Life/Vida Urbana and Homes For All Massachusetts

City Life Vida Urbana is hiring a Communications Director!

CLVU is seeking a savvy and creative communications professional to lead City Life's communications efforts. This full-time position will generate increased visibility for our movement's messaging through the press, social media, website, and promotional materials. Read more about the job description [here](#).

TO APPLY: Send a cover letter and resume to jobs@clvu.org.

Homes For All Massachusetts, statewide coalition, is hiring a Director!

HFA Mass is poised to hire its first staff, the Director. Working with the HFA Mass Leadership Team, the Director will help shape and carry out the coalition's strategic plan; oversee operations management and fundraising; provide overall coalition coordination, including coordination of statewide legislative campaigns and regional organizing/base-building work. Read more about the job description [here](#).

TO APPLY: Send a cover letter and resume to jobs@homesforallmass.org. Join our housing justice movement!

[Donate to Bikes Not Bombs](#)

Connect with us:



Our Contact Information

Bikes Not Bombs
284 Amory Street
Jamaica Plain, MA 02130
617.522.0222
<http://bikesnotbombs.org>

Bike Shop & Training Center Hours:

Monday: Closed
Tuesday: 12pm - 7pm
Wednesday: 12pm - 7pm
Thursday: 12pm - 7pm
Friday: 12pm - 7pm
Saturday: 11am - 5pm
Sunday: Closed