



2015 BIKES NOT BOMBS ANNUAL REPORT

Progress

International Programs:

At the heart of our network organizing strategy in International Programs is the belief that our relationships are our greatest organizational resource. Even if we don't work with a group by shipping a container of bikes, we still maintain valuable relationships with countless groups in almost every part of the world. Through these relationships we act as a connecting agent in a large network of social justice and bike organizations. We connect people who are working on similar projects. We facilitate sharing strategies and experiences. These relationships, combined with our tangible bike resources and collaborative technical assistance, are what allow us to continue to grow our impact as a program, helping us and our partners move towards our shared visions of a more equitable and peaceful world.

In 2015 we engaged our network strategy by organizing global conferences, supporting a network of bike shops in Kenya, engaging our partner Bici-Tec in building a network of bici-technology innovators, and more. BNB helped organize the 4th World Bicycle Forum in Medellin, Colombia, a citizen-organized, free bike conference. As part of the core organizing group, BNB grew our network of contacts exponentially.

With an intentional shift towards engaging with networks, we are very excited to launch our new partnership with Cycloville. Cycloville is a network of 15 bike shops in Nairobi working together to grow and unify the cycling industry in Kenya, while training young people from the Mathare slum in bike mechanics as part of their impact. Cycloville, like Bikes Not Bombs, sees the strength in network organizing as it helps small bike shops connect



Participants at the 2015 World Bicycle Forum



International Programs Director David (far left) with the Cycloville Team



Youth employee Eddie working on a bike while mechanic Derek films for Shifting Power

Progress

and form relationships with others in order to broaden their impact. We are inspired by Cycloville's innovative model and look forward to growing our work together.

We are also expanding our presence on electronic networks by releasing 'Shifting Power: Bicycle Mechanic Training Videos.' This comprehensive, open-source training resource is highly visual, and although available in English and Spanish, could be used by anyone regardless of language. This has been a long time goal of International Programs, and we are excited to see it already being utilized by Cycloville in their mechanics training.

2015 also marks the end of an era for International Program as David Branigan, International Programs Director for the last 6 years, leaves his post and Charlotte Fagan, former International Programs Coordinator, steps into his role. David has had a profound impact on BNB's work and mission, and he will be dearly missed. We wish him all the best on his next ventures!

Youth Programs:



Youth work on bikes at Bike-In

2015 marked another year of progress for youth programs, with exciting new developments within youth membership and youth organizing, and an expansion in the high quality on-site and city-wide programming that people have come to depend on us for.

Along with running 4 sessions of Earn-A-Bike and 1 of Girls In Action, we made great strides towards launching a formalized youth membership program led by a core group of youth alumni. Responding to the overwhelming growth in our drop-in youth mechanics time 'Bike In', Unity Rides, Chain Reactions, and member retreats, we engaged in a youth-driven

conversation leading towards the launch of a formalized membership – coming in Winter 2016!

A high point of the year was the Youth Bike Summit in Seattle. We sent 13 representatives - a mix of promising youth members, youth instructors and youth programs staff - BNB's largest group ever at the Summit. The youth presented two workshops focused on leadership development and base-building, in addition to building relationships and sharing knowledge with youth from organizations all around the United States!

Another key part of our member-driven organizing was the development of a Know Your Rights Training for young cyclists. The training focuses on building awareness of the laws pertaining to cyclists, and on strategies to most safely handle interactions with law enforcement, an area that many youth - especially young people of color - are struggling with. In June the youth trainers developed and learned how to run the workshops and have since presented Know Your Rights Trainings in each class of Earn-A-Bike and with other groups from around the city. As we get more feedback and learn more specifics about the interactions young people are having, we look forward to building on these successes and expanding the campaign in 2016.

In our ongoing push to reflect member priorities,



The youth team at the Seattle Youth Bike Summit

Progress

in 2015 we also took action against displacement, which is a major threat to the well-being of our core constituency youth and their families. Knowing that many of the benefits we have fought for such as better cycling infrastructure, improved public transit and more quality youth jobs would be lost to young people pushed out of their communities, in 2015 we continued to use Unity Rides as a way to highlight development - both good and problematic. We also partnered with community organizations in Jamaica Plain and city-wide to push back on displacement through participation in public meetings and creative and direct actions focused on affordable housing.



Youth marching with Keep It 100% for Egleston

Bike Shop:



Our November graduates from Adult Earn-A-Bike

The BNB Bike Shop's biggest undertaking for 2015 was the launch of the Adult Earn-A-Bike program. We're very proud of Adult Earn-A-Bike (AEAB) which is designed to fill gaps in BNB's existing programs by providing bikes to people who need them most. It is aimed at participants who lack financial access to bikes, come from a community underserved by public transportation, are transitioning from incarceration, and/or are recent American immigrants. Participants are required to volunteer three hours with BNB and attend two clinics where they learn how to fix a flat and techniques for basic home maintenance and repair. Upon graduation participants receive a refurbished

hybrid bicycle, helmet, lock, and lights as well as information on safe riding practices. 2015 was a pilot year for AEAB with 15 graduates and in the future we're hoping to be able to partner with more social service organizations to get the program to those who need it most.

Over the past few years the shop has had a hard time keeping our most affordable bikes in stock, often selling out by the end of spring. To solve this issue, we're happy to introduce Raleigh Bikes as one of the lines that we stock. New bikes require less staff time to be sale ready and at the end of 2015 we began selling a variety of Raleighs best suited to commuting needs (both comfort models and more performance oriented ones). This new line means that we'll be stocking new adult bikes starting at \$330 with a lot of options up to \$550 (including mountain bikes!) and new kid's bikes starting at \$130.



Raleigh bikes are now at the Shop!

2015 was the most successful year for our apprenticeship program yet. Daneidy Pena successfully transitioned from teaching Youth Programs at our Hub to his dream of working at the shop by completing our 2 month apprenticeship. Daneidy really

Progress

developed his bike specific skills but also gained all the people, time management, and job skills which will serve him well throughout his life. The shop is taking on a new apprentice for 2016 but hoping to still retain Daneidy part-time through his final year of high school.

Bike-A-Thon:

The Bike-A-Thon can be relied on for one thing: breaking it's own records every year. Thanks to our amazing riders, 2015 marked another year of raising more funds, registering more riders, and collectively biking more miles than any previous Bike-A-Thon!



Riders of all ages joined us for 10, 30, 50 or 80 miles

After spending many hours answering those questions and more, we figured out a way to accommodate a sizable growth in ridership. And what makes us the most proud, is that are now prepared to continue growing the Bike-A-Thon in the years to come, in a way that both doesn't exhaust our staff or exceed our capacity, and remains true to the mission and feel of the event.



A family of Bike-A-Thon riders



Daneidy truing a wheel during his apprenticeship

We knew this Bike-A-Thon was headed for success before the snow even melted. By the end of February, we had received support from 4 of our 6 Title Sponsors and by the end of March (half-price registration month), we had 415 riders signed up – 111 more than that time in 2014! April and May were spent brainstorming solutions to questions like “how are we going to make enough salad for everyone?”, “can the Southwest Corridor path handle that many riders?”, and the most exciting question, “how many riders will join us on Bike-A-Thon day?!?”



Riders, including a few BNB youth, at the Powisset Farm rest stop

On June 7th, with the help of our tireless volunteer base, we were able to pull off the best and largest Bike-A-Thon yet! We had 866 registered riders, a 16% increase from 2014; raised \$222,717; and our riders collectively rode 27,010 miles. But, most importantly, this Bike-A-Thon provided us with 54% of the funds needed to run our Youth and International Programs, making it not only our largest fundraiser, but also a testament to ur incredible grassroots support.

Progress

Resources:



Attendees at the 5th annual Building Momentum Breakfast

2015 marked another year of outstanding resource development at Bikes Not Bombs. Grounded in the principles of fundraising for social change, support from individuals remained our largest and most dependable fundraising stream. We are so lucky to have this support because it gives us the flexibility to create programming where it is needed the most. And, that's exactly what we did in 2015 – we started new programs like Adult Earn-A-Bike, the Know Your Rights Training in Youth Programs, and opened up a new International Partnership with Cycloville in Nairobi.



Climate Riders on their way from Maine to Massachusetts

We secured most of our individual gifts through events - the Bike-A-Thon was a smashing success raising 32% of our individual gifts, and the Building Momentum Breakfast provided us with \$69,000 in multi-year gifts. Some of the most phenomenal fundraising came from our volunteers and supporters who raised money for us through events they organized on their own. Adam Myerson retired from professional cyclocross racing and made his send off party a benefit for BNB – raising \$2,195; a few Bike-A-Thon riders participated in the Climate Ride and raised over \$8,600; and Angie and Dusty, ambassadors from the West Coast, rode their bikes across the country to Boston and raised \$5,348 along the way. Of course, we would be remiss if we didn't recognize our grants that provided us with \$160,880 in gifts.



Stephen at a Bike Drive in Lincoln, MA

After 10 years of leading Bike Collections at BNB, Stephen Bosco transitioned to a volunteer role and passed the Bike Collections torch to Eric Mearns. Stephen created the Bike Drive model and through this strategy, has consistently collected over 5,000 bikes per year. We're confident that Eric will continue this growth because he already has a knack for building strong relationships with bike drive organizers, flattening bikes, and driving our box trucks like a champ. Eric officially took the reins in July and hit the ground running with our largest bike drive in Tewksbury in September, which brought in over 150 bikes!

By the numbers

International Programs: 6,500 participants from 38 countries attended the World Bicycle Forum - the largest event of its kind!

24,640 pounds, the weight of our first shipment to Cycloville Kenya, the heaviest container BNB has ever shipped!

3,380 bikes shipped in 6 containers

Youth Programs: 85 youth trained through Know Your Rights trainings

65 bikes earned through Earn-A-Bike and Girls In Action

680 miles biked by youth participants

Bike Shop: 582 new and refurbished bikes sold

16 Adult Earn-A-Bike graduates completed more than 80 volunteer hours

100+ people attended our free clinics

Bike-A-Thon: 866 registered riders

27,010 miles ridden

\$222,717 raised

Resources: 35 bike drives

1.725 Thursday night volunteer hours

5,295 individual donors

Stories

Surian de Santos



International Programs:

When Carlos Marroquin founded Bici-Tec in 2012, he dreamed of opening a school of Bici-Technology where students from all over the world would learn how to build pedal powered machines and bring the knowledge back to their own communities. Now 2 years after the first school session, the impact of the school is clear – the network of bici-technology is growing. Surian Dos Santos, of Brazil, studied with Carlos during the Winter 2015 session, and returned to Brazil energized and excited to continue building machines and sharing his knowledge. In November of 2015, a group in Argentina contacted him to give a bici-technology workshop. Surian taught a group from the community bike shop Ciclomecanica Suipacha in Cordoba the basics of pedal powered machine construction, growing the reach of this innovative appropriate technology's network further.

Youth Programs:

Tito Acevedo



Seventeen year old Tito first started hanging out at Bikes Not Bombs in the summer of 2014 when he began attending our Bike-In program. At Bike-In Tito quickly displayed his knowledge of bike mechanics and his passion for riding bikes, including a love of performing amazing tricks on his mountain bike. Tito, who attends Greater Egleston High school, became a regular at Bike-In, helping his friends get their bikes working and back on the road, and as he kept hanging out he became more and more involved with Bikes Not Bombs. In November Tito started a school internship with BNB, working every Friday and even volunteering on Thursday Nights on his own time. This past Fall at our annual youth programs "Halloween Scavenger Hunt," Tito tied for first in the wheelie competition which only helped to build the respect he has within youth programs, and cemented his trend setting power for youth bikes. Tito is always willing to help out at Bikes Not Bombs and is an invaluable volunteer with our programs.

Stories

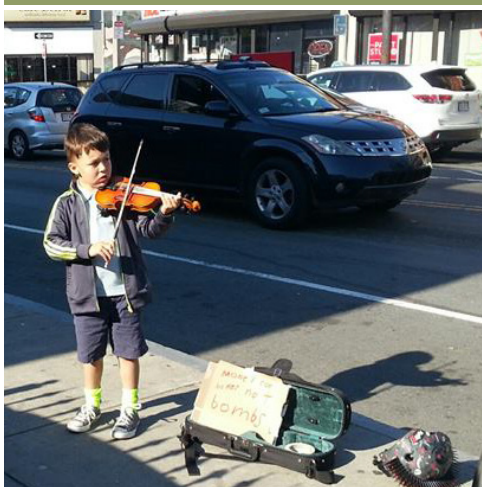
Raymond Collins



Bike Shop:

At 63 years old, Raymond Collins is our most senior Adult Earn-A-Bike Graduate, but also one of our most active. He first came into the BNB bike shop to have his bike repaired, but after it was determined to cost more than it was worth he was told about the Adult Earn-A-Bike program. Raymond signed up and quickly completed the necessary volunteer hours and even attended our Winter Riding clinic, which he found to be really helpful in preparing him for his winter commute. Since graduating and receiving his new bicycle, Raymond rides his bike 7 days a week for all of his transportation needs and wears his helmet everywhere he goes, something he had never done before.

Oz Raisler Cohn



Bike-A-Thon:

Never one to peak too early, Oz Raisler Cohn, our youngest 2014 Bike-A-Thon rider, at 5 $\frac{3}{4}$ years old, put together Team Golden Snitches for the 2015 Bike-A-Thon. With 25 members ages 2 years and up, Team Golden Snitches won team with the most new members AND was our second highest fundraising team, helped in large part by Oz raising \$1,715, primarily through busking, or playing his violin around the streets of Jamaica Plain. When asked what the hardest part of organizing the team was, Oz says getting together the supplies and making all the helmet and bike decorations, no surprise as the team rode astride bikes and brooms dressed as a variety of snitches, Harry Potters and Hogwarts students. For 2016 Oz says "I'm probably going to organize a team, but it'll probably have a different name. We might do a Star Wars team. I already have a good name idea." Can't wait to see what you come up with, Oz!

Angie and Dusty



Resources:

When Angie and Dusty began telling people of their grand plan to spend the summer of 2015 biking #coast2coast, their friends and family asked, over and over: "Who are you raising money for?" Once they realized that this trip could benefit others, they began scouring the internet for an organization that spoke to their values and stumbled across Bikes Not Bombs! As Angie and Dusty said "we both believe strongly in youth empowerment and the freedom of movement that bikes provide. We love the Bikes Not Bombs Earn-A-Bike program and the way the organization makes an impact in so many areas - reusing bikes, teaching people life and technical skills, and delivering bikes to developing countries." This passion clearly resonated with everyone they spoke with because they raised over \$5,000 for Bikes Not Bombs within 3 months!

Letter from the Director

Dear Friends,

I am so pleased to share with you our 2015 Annual Report. It was an exciting year here at Bikes Not Bombs; from another record-breaking Bike-A-Thon (866 riders raised over \$220,000!), to the addition of a new International Partner, we have accomplished so much.

And while we have a lot to be proud of, I am particularly gratified by the new work we launched in 2015. We created and piloted a new Adult Earn-A-Bike program out of our Bike Shop; empowered youth cyclists with the knowledge they need to feel confident and safe while riding, and when interacting with the police; created Shifting Power, a new video mechanics series to increase self-sufficiency of cyclists worldwide; and finally, for the first time in 5 years, BNB has launched a new partnership with Cycloville in Nairobi, Kenya.

We are so proud of all we have accomplished with your help, and I hope you are too! Our community partners rely on us and our work impacts the lives of people here in Boston and in the Global South every day. And thanks to your support, our programs are continually expanding and evolving to meet the needs of our participants - and of future participants. Please let me know if you are ever near Jamaica Plain as I would love an opportunity to show you around our space and learn more about what inspires you to be part of the Bikes Not Bombs community.

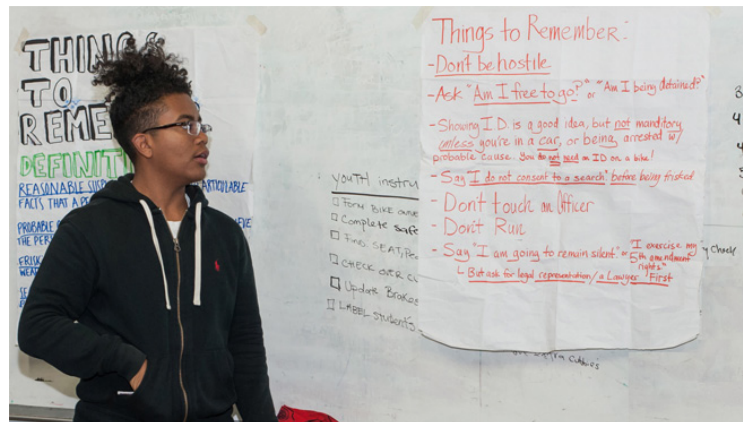
In solidarity,



Jodi Sugerman-Brozan
Executive Director



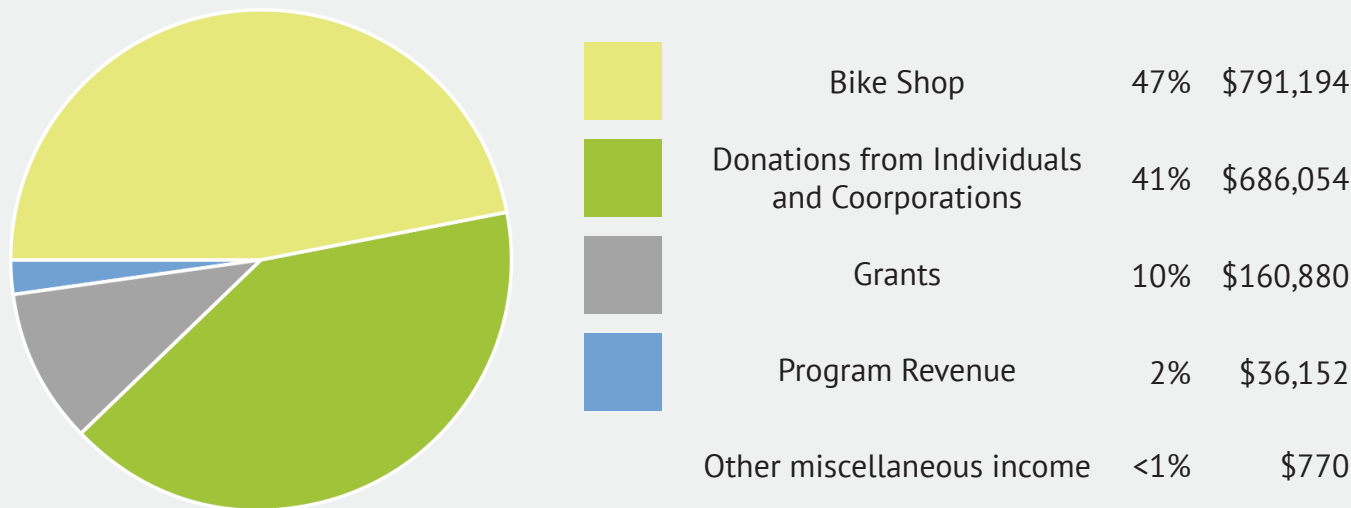
October graduates from Adult Earn-A-Bike



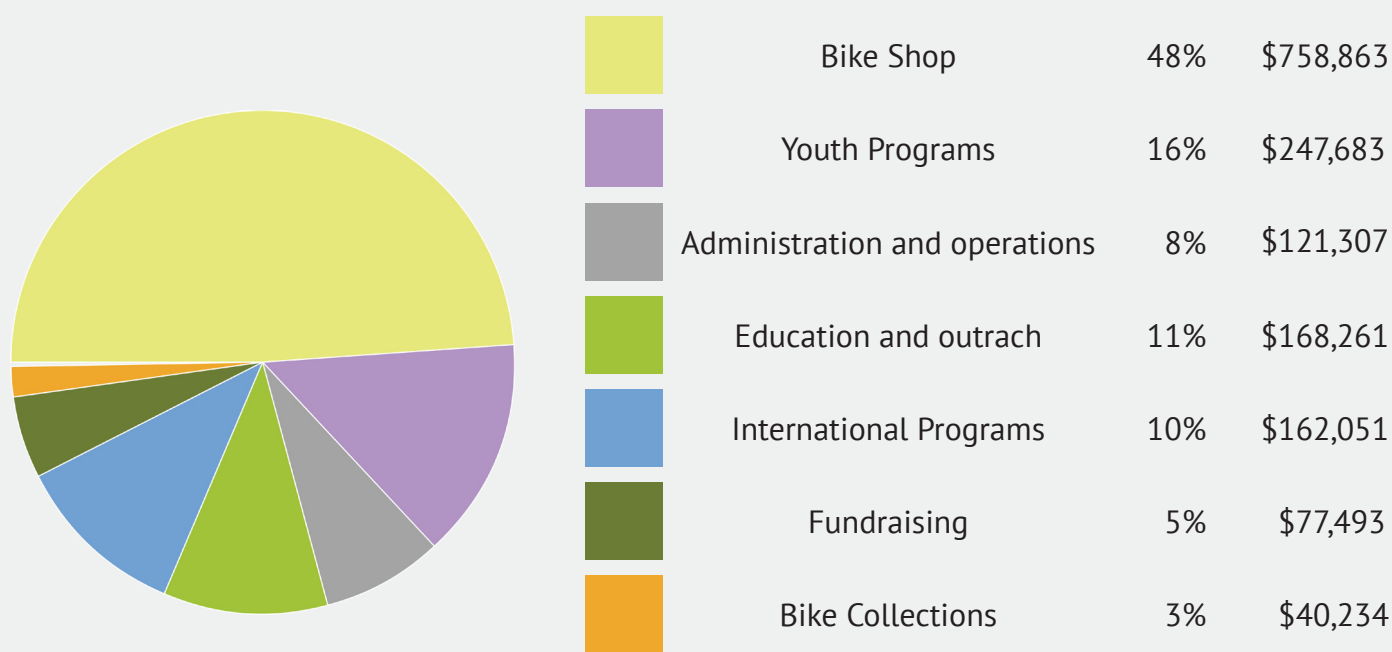
Ramel teaching at a Know Your Rights training

Financials

Revenue: \$1,675,050



Expenses: \$1,575,892



Direct program expenses:	87%	\$1,377,092
Fundraising & Admin expenses:	13%	\$198,800

Acknowledgements

Individuals

- Abigail McKoy
Adrienne Shapiro and
Kit Transue
Alan Shapiro
- Alex Cuddy
Alex Rolfe
Alice Stowell
Allen and Lisa
- Downey
Allie Hunter McDade
Amir Sedhom
Amy Nauss
- Andrew Coate
Andrew Gerber
Andrew Helger
Andrew Spejewski
- and Robin Fisher
Andy Young
Anita Johnson
Anne McKinnon

Acknowledgements

Individuals, continued

Ariel Maddocks	David White	Jean Ann Nierenberg	Richard G. Shults	Scott Harper
Arllie Coleman	Davida Bagatelle	Jennifer Sheldon	Martinas Andrius	Scott Minkin
Arthur Aery	Derek McIntire	Jesse Horan	Mary Dewart	Scott Nielsen
Arthur Holcombe and Susan Holcombe	Elijah Evans	Jim Campen and Phyllis Ewen	Mary Liz Kehler	Scott Rosenthal
Benjamin Fry	Elizabeth Lyman	Jim O'Brien	Matt Kilroy	SJ Brooks
Beth Miller	Elizabeth Vitale and Stewart Wolff	Jinny St. Goar and Joe Donovan	Matthew and Betsey St. Onge	Solomon and Donna Roth
Betty Gosselin	Eric Uhrhane	Joey Mirisola	Matthew Balestrieri	Sophie Greenspan
Bill Hughes	Erin Smith	John and Linda Hanson	Matthew Carty and Anne Marie Gallagher	Stefan Lanfer
Bob and Ali Murchison	Finola Joyce	John Childs	Matthew Huber	Stephan Revilak and Julie Rioux
Bob Nesson	Frank Dunau	John and Marie Dacey	Max Kraft	Stephen Bedell
Bob Sisson	Gary Klein and Elisabeth Schreuer	John Downing	Meghan Kardok	Stephen Bosco
Bob Watson and Family	George Harkins	John Graham and Katharine Munro	Meryl Latronica	Stephen Greene
Bonnie McBride	Gerardo Garduña	John Phillips	Michael and Kate Duffield	Stuart Kaufman
Brian Sway	Greg Hum	John Rosenwinkel	Michael Wessels and Patricia Maher	Sue Edwards
Butler Lampson	Gregory Ryan	John Schorum	Michelle Gurel	Susan Loucks
Caitlin Corneliess	Greg Wagner	Jon Allen and Mel Quigley	Mira Brown	Suzette Abbot and David Klafker
Carl Kurz	Gus Harrington	Jonathan (Jon) McCurdy	Morris Tyler II	Ted Chaloner
Carol Farley	Gwyn Jones	Jonathan Hickey	Nancy Braus and Richard Geidel	Thomas Miller
Caryl Goodman and Austin Wertheimer	Harriet Fell	Jonathon Tholl	Nate Raughley	Thomas Stilwell
Cathy Waters	Harriet Fell	Joseph DeAngelo	Norma Rosario	Lamont II and Barbara Silber
Charley Weinhardt	Henry Dormitzer	Juanma Alvarez	Patricia Lee	Lamont
Chris Coughlin	Henry Lappen	Katherine Gross	Freysinger	Tim Klass
Chris Gruener	Hildegard Hannum	Katherine Olney	Paul Keifer	Tim Riley and Amy Riley
Cory Collins	Hilken Mancini	Kofi Taha and Shanti Kleiman	Paul McIntire	Todd Rowell
Cynthia Zabin	Ian Hollyer	Laurel Leslie and Allen Gifford	Paulie Pena	Tom Burns
Dan Reid	Ingrid McCauley	Lauren Ockene and David Weinstein	Peter Yao	Tom Innis
Dan Reid	Ira Ockene and Judy Ockene	Lee Archung	Rachel Gubbay	Vicki Rudnitsky
Daniel Gregor	Itai Lourie	Lissa Winstanley	Randall Carpenter	Victoria Lowell
David (Dave) Boudreau	J. Pappenheimer and Martha Brouwer	Louis D'Angio	Randy Battat	Virginia de Lima
David Coe and Karen Coe	Jacquelin Apsler	Lucy Strook	Richard Robinson	Vitaleiy Lyakir
David Hastings	James Crawford	Maaak Pelletier	Rick Broughton	Vivian Xing
David Hero	James Hughes	Malcolm Whitney and Tracy Keller	Rick Lederman	Walter and Gabriele Chorney
David Kleinschmidt and Katherine Olney	James M. Sharpe and Deborah Stein Sharpe	Margaret Byer	Rob Naser	Wenzday Jane
David Lourd	Jamie MacFarland	Mark Englen	Robert (Boe) Shulman	Werner Lohe
David Murray	Jamie Weller	Martha L. Shults and	Robert Cohen	Will Daniels
David Nierenberg	Jana Douglass		Robert Parker	William Furr
David Plonka	Jane Craycroft and Steve Wimberg		Robert Zevin	William Hutchinson
David Read	Janet McIntire		Russell Cox	
David Stupin			Ryan Beikes	
David Wean			Sally Smith	

Foundations

Anna B Stearns Charitable Foundation	Clippership Foundation	Elizabeth and Barets O. Benjamin Charitable Foundation
Charlotte Foundation	Common Stream	Eugene M Lang Foundation
Clif Bar Family Foundation	De Beaumont Foundation Inc	Helen and William Mazer Foundation
	Donald & Susan Babson Foundation	

Acknowledgements

Foundations

Henry E Niles Foundation	Fund	Peace and Reconciliation Charities - CFC
Highland Street Foundation	Mary W.B. Curtis Trust	Robbins De Beaumont Foundation
The Hyams Foundation	MLK Summer Scholars	Samuel Rubin Foundation
Josephine and Louise Crane Foundation	Mt. Washington Charitable Foundation	Top of the Hill Fund
Kathryn and Charles Avison-Miriam	The Nararo Foundation	TripAdvisor Charitable Foundation
Avison Charitable Fund	New World Foundation	The Whitman Family Foundation
Martha and Donald Farley Family	Norman J Fisher and Doris Fisher Foundation	

Organizations

Amir's Natural Foods	Amir's Natural Foods	Kind Snacks	Ride Studio Cafe
Arnold Worldwide	Arnold Worldwide	Kryptonite	Ripples Group
Baker Elementary School	Baker Elementary School	Landry's Bicycle Shops	Root Cause
Barrington Coffee Roasters	Barrington Coffee Roasters	Lazer Sport	Roxbury Environmental Empowerment Project (REEP)
Bella Luna & The Milky Way	Bella Luna & The Milky Way	MA Department of Conservation and Recreation	Silver Lake Cares
Bikes for the World	Bikes for the World	Mathare Community Education and Development Organization, Kenya	Spontaneous Celebrations
Blue Ribbon BBQ	Blue Ribbon BBQ	MetroPedal Power	St. Mary's Hospital Lacor, Uganda
Boston Bikes	Boston Bikes	MIT D-Lab	Stoddard Park
Boston Business Printing	Boston Business Printing	Narragansett Bay Wheelmen	STRIVE Program, Boston Public Schools
Boston Cyclists Union	Boston Cyclists Union	Newbury Kayak and Canoe	T Riders Union
Bowdoin Bicycle School	Bowdoin Bicycle School	Nutcase Helmets	Tewksbury Congregational Church
Breakstone, White & Gluck, PC	Breakstone, White & Gluck, PC	On the Move: The Greater Boston Transportation Justice Coalition	The Ripples Group
Broadway Bicycle School	Broadway Bicycle School	Once Again Nut Butter	Town of Concord
Cambridge Brewing Company	Cambridge Brewing Company	Pacific Rim Forwarders	Ula Cafe
Cambridge Innovation Center – Boston	Cambridge Innovation Center – Boston	Parsons New School	Vanguard Farm
Canary Square	Canary Square	Partners for a Better World	Yawkey Boys and Girls Club
Canto 6	Canto 6	Pfaff Community Centre	Youth Affordability Coalition
CBC Brews Brigade	CBC Brews Brigade	Powisset Farm	Youth Bike
Charles River Wheelmen	Charles River Wheelmen	Public Consulting Group Inc	Youth Justice and Power Union
Church Hill United Methodist	Church Hill United Methodist	R Community Bikes Inc.	
City Feed & Supply	City Feed & Supply	Re-Cycle	
Climate Ride INC	Climate Ride INC		
Coalition to Fund Our Communities & Cut Military Spending 25%	Coalition to Fund Our Communities & Cut Military Spending 25%		
Community Builders Cooperative	Community Builders Cooperative		
Cuppow	Cuppow		
Cycle Smart	Cycle Smart		
Dana Farber Cancer Institute	Dana Farber Cancer Institute		
Department of Youth Enrichment and Employment	Department of Youth Enrichment and Employment		
Dorchester People for Peace	Dorchester People for Peace		
Dorchester Youth Alternative Academy	Dorchester Youth Alternative Academy		
Doyle's Cafe	Doyle's Cafe		
Equal Exchange	Equal Exchange		
Ferris Wheels Bike Shop	Ferris Wheels Bike Shop		
Flat Top Johnny's	Flat Top Johnny's		
Flatbread Somerville	Flatbread Somerville		
Fornax Bread Company	Fornax Bread Company		
Fortified Bikes	Fortified Bikes		
Giant Bicycles	Giant Bicycles		
Girls Rock Camp Boston	Girls Rock Camp Boston		
Hopestill Farm	Hopestill Farm		
Human & Civil Rights Organizations of America	Human & Civil Rights Organizations of America		
Institute for Policy Studies	Institute for Policy Studies		
Jason & Fischer	Jason & Fischer		

Wheels In Motion Team

Amelie Ratliff	Bob Thomas and Polly Hoppin	Neil Leifer and Ellen Carno
Amy Battisti-Ashe and Michael Muehe	Caroline and Fred Hoppin	Pamela Haran & David Godkin
Andrea Fleck Clardy	David Fischer and Carol O'Connor-Fischer	Pedro's
Benjamin Brady and Colleen Brannen	Irina Rasputnis	Scott and Mary Carson
Bob Dizon and Kris Richardson	Judith McMichael	Seven Cycles
Bob Kamen	Ken and Anna Juster	Steve Bercu
		Teresa Roberts

Groups

Adult Earn-A-Bike Instructors	Thursday Night Volunteers	Bike Drive Organizers
Bike Collections Team Members	Youth Member-Leaders	Container Loading Volunteers